



Lambeth Multi Agency
Domestic Violence, Forced
Marriage and Female Genital
Mutilation Training Programme
2010 – 2011

Introduction

In this years training programme, and in recognition of the Government and Mayor of London's Violence against Women and Girls (VAWG) strategies, we have developed new training sessions focusing on the wider VAWG agenda. This includes new training on domestic violence, female genital mutilation (FGM), forced marriage and so-called honour based violence.

Domestic violence, forced marriage and female genital mutilation (FGM) are widespread social problems that cause a huge amount of suffering. They often take place behind closed doors, within the family or intimate relationships, and are not always publicly visible. They often go under-reported and under-recorded, yet a vast range of agencies come into contact with domestic violence survivors and perpetrators on a daily basis.

Ensuring the safety of those experiencing or at risk of domestic violence, forced marriage or female mutilation, and holding perpetrators to account for their behaviour, requires joint-working across a wide range of statutory and voluntary sector agencies.

In Lambeth we recognise that domestic violence, forced marriage and female genital mutilation can only be effectively tackled by multi-agency working, and this is why we have developed a free partnership training programme. Through the training programme we aim to support and skill-up professionals on how to appropriately and effectively respond to those experiencing violence.

Together we have a responsibility to reduce the prevalence and impact of these violent crimes, and in doing so to improve the well-being of our residents, creating stronger, safer and more cohesive communities.

We would encourage all staff to engage with this training programme in order to support Lambeth to deliver a truly coordinated community response to domestic violence.

What is domestic violence?

Domestic violence is best understood as a pattern of behaviour which is characterised by the exercise of control and the misuse of power by one person over another, within the context of an intimate or family relationship. Domestic violence includes threatening behaviour; violence; psychological, sexual, financial or emotional abuse – and is often a combination of all of these and is likely to be ongoing, repeated and will escalate in severity over time. It can involve family members as well as intimate partners.

In Lambeth we have adopted the Government's definition of domestic violence which is:

“Any incident of threatening behaviour, violence or abuse (psychological, physical, sexual, financial and/or emotional) between adults who are or have been intimate partners or family members, regardless of gender or sexuality.” This includes issues of concern to Black and Minority Ethnic (BME) communities such as so called ‘honour killings’, forced marriage and female genital mutilation.

Domestic violence affects all social, geographic and cultural groups. People from every class, age, race and religion can suffer abuse. Domestic violence may be viewed or experienced differently in different communities, but it is always unacceptable.

There are clear links between domestic violence, forced marriage and female mutilation and safeguarding children and safeguarding adults, so it is vital that professionals are aware of the impact of domestic violence on individuals, and the fact that there may be links with their work with children and families, or with vulnerable adults.

Training Provider

This training programme is being delivered in partnership between the Lambeth Council Domestic Violence Team and Against Violence and Abuse (formerly known as the Greater London Domestic Violence Project).

AVA is a second tier charity working with organisations who wish to improve their responses to issues relating to ending violence against women and girls. AVA has delivered specialist training to practitioners and agencies as an essential part of improving services to women and girls for over a decade.

Who can attend these courses?

These courses are open to professionals and practitioners who work in statutory, voluntary, private and/or independent agencies and organisations, including faith and community groups within Lambeth.

If you are providing a service to residents of Lambeth, you can attend these courses.

How do I apply for a course?

All courses must be [booked via Oracle](#) for all Lambeth employees.

If you do not have access to Oracle or are not a Lambeth employee, or work at SLaM, you will need to complete an application form which is also available on the website - [Course booking form - External agencies](#). When completing a hard copy form, please state the course title, date and time you wish to attend please note it is one booking form per course per person, and send it to the Learning & Development Team via email on ACSlearning@lambeth.gov.uk.

In order to confirm to us your line manager is aware of your enrolment please make sure you copy in your manager when you send the email.

A copy of the booking form is also attached in appendix a.

For further information in relation to booking a course please contact Bina Iqbal on 0207 926 4563 or email acslearning@lambeth.gov.uk

Please note that all sections of the form need to be completed in order for places to be booked. You will be required to complete one booking form, per person, per course.

How much will it cost me?

These courses are provided free of charge to professionals and practitioners who work in Lambeth. ***However, charges do apply for non-attendance.***

Cancellations and Non-Attendance

If delegates fail to attend their confirmed course without giving 5 working days notice a charge of £150 will be made to the employing agency.

How do I know which course I should attend?

It is recommended that all delegates attend the domestic violence awareness training prior to attending any of the specialist courses. Having a good understanding of domestic violence ensures that you are learning to your full potential when attending the more specialist courses.

If you have attended a domestic violence awareness course elsewhere, we recommend that you speak to the domestic violence coordinator before booking onto any specialist courses, to discuss whether you should also book onto a Lambeth domestic awareness training course. The Domestic Violence Coordinator can be contacted on 020 7926 4877 or by emailing dv@lambeth.gov.uk

Confirmation of booking

You will receive confirmation once your request has been accepted. Please ensure that you bring this with you to the event or you may be refused entry. If you would like to enquire about your booking or any available places please contact the Learning and Development Team on 020 7926 4563.

Venue

The majority of courses will be held at Phoenix House, 10 Wandsworth Road, Vauxhall, SW8 2LL. However, some courses may be delivered from alternative locations, and you will be informed of this accordingly.

Equality Strands

The Government has identified six areas of equality standards that should be adhered to as part of the equality agenda. All the areas of equality are covered by specific government legislation. The six areas are:

- Race
- Gender
- Disability
- Sexual orientation
- Age
- Religion and/or belief

All training delivered will ensure that all these areas are covered within the training session.

TRAINING CALENDAR 2010 - 2011

October 2010	
Date (s)	Course Title
25 October 2010	Domestic Violence Awareness
28 October 2010	Domestic Violence and Substance Misuse

November 2010	
Date (s)	Course Title
2 November 2010	Domestic Violence, Risk Assessments and Safety Planning
15 November 2010	Forced Marriage and Honour Based Violence
17 November 2010 (AM)	Domestic Violence and Black, Minority, Ethnic Communities
30 November 2010	Domestic Violence Awareness

December 2010	
Date (s)	Course Title
2 December 2010	Domestic Violence Awareness
13 December 2010	Domestic Violence Awareness

January 2011	
Date (s)	Course Title
10 January 2011	Domestic Violence Awareness
19 January 2011	Domestic Violence Awareness
28 January 2011	Mental Health and Domestic Violence **ADDITIONAL DATE**
31 January 2011	Female Genital Mutilation

February 2011	
Date (s)	Course Title
2 February 2011	Advances Domestic Violence **ADDITIONAL DATE**
4 February 2011	Mental Health and Domestic Violence
7 February 2011	Female Genital Mutilation **ADDITIONAL DATE**
11 February 2011	Domestic Violence Awareness
18 February 2011	Domestic Violence Awareness
22 February 2011	Domestic Violence, Risk Assessments and Safety Planning
23 February	Advanced Domestic Violence

2011	
25 February 2011 (AM)	Domestic Violence and Black, Minority, Ethnic Communities

March 2011	
Date (s)	Course Title
7 March 2011	Forced Marriage and Honour Based Violence **ADDITIONAL DATE**
16 March 2011	Domestic Violence Awareness
21 March 2011	Forced Marriage and Honour Based Violence
25 March 2011	Domestic Violence Awareness

Domestic Violence Awareness

Course description

This one day course looks at definitions of domestic violence, myths and statistics, reasons why it is difficult to leave an abusive relationships, indicators of domestic violence and how to provide support to those affected. It will provide you with information on local and national services available and referral processes.

The course is aimed at practitioners from the voluntary, statutory and private sectors, that work with clients.

Learning objectives:

- To demonstrate a better understanding of domestic violence
- To describe different types of abuse
- To gain an understanding of the statistics and myths surrounding domestic violence
- To demonstrate an understanding of reasons why it is difficult to leave an abusive relationship
- To be able to describe indicators of abuse
- To demonstrate knowledge of the impact of domestic violence
- To gain an understanding of the appropriate action to be taken in cases of domestic violence
- To learn about Lambeth's multi agency response to domestic violence
- To demonstrate an understanding of accountability and responsibility in relation to domestic violence
- To gain knowledge of local and national domestic violence support services.

Trainer: Davina James-Hanman

Dates: 25 October 2010; 30 November 2010; 2 December 2010; 13 December 2010; 10 January 2011; 19 January 2011; 11 February 2011; 18 February 2011; 16 March 2011; 25 March 2011.

Advanced Domestic Violence

Course description

This one day course will build on existing knowledge gained from the basic domestic violence course. It will broaden participants' knowledge on domestic violence and the links to other issues such as substance misuse, no recourse to public funds and housing.

This course is aimed at front line staff and managers who work either directly or indirectly with victims affected by domestic violence.

Please note that in order to attend this course, you must have completed the basic domestic violence course first.

Learning objectives:

- To learn how to undertake safety planning and risk assessments
- To gain an understanding of domestic violence and the law
- To gain an understanding of how domestic violence impacts on children
- To explore some of the issues faced by domestic violence victims
- To understand the Police response to domestic violence
- To make the links between domestic violence and safeguarding adults
- To make the links between domestic violence and substance misuse
- To gain understanding of agency responsibilities when working with those affected by domestic violence
- To explore ways of developing your agencies response to domestic violence to improve multi-agency working
- To gain knowledge of the Multi-agency Risk Assessment Conference (MARAC)
- To learn about good practice examples and projects locally and nationally

Trainer: Davina James-Hanman

Dates: 2 February 2011 and 23 February 2011

Forced Marriage and Honour Based Violence

Course description

This one day course aims to develop the participant's knowledge, skills and confidence when working with those affected by forced marriages and honour based violence. It will raise participants' knowledge of some of the cultural aspects behind forced marriages and dispel myths in relation to origins and practicing cultures. The course will also focus on legal options available to those who are at risk of forced marriage and/or those who have been forced into marriage.

This course is aimed at all practitioners who work either directly or indirectly with those that may be affected by forced marriage or honour based violence, including teachers, social workers and housing staff.

Learning objectives:

- To gain an understanding of the difference between forced marriages and arranged marriages
- To be able to explain the different types of actions that constitute as honour based violence
- To increase your knowledge of the law surrounding forced marriage, specifically the Forced Marriage Civil protection Act 2007
- To demonstrate an awareness of the effects of forced marriages on children and young people and their families
- To increase your knowledge in relation to the links between safeguarding children and safeguarding adults'
- To enhance their awareness of how to respond to cases of forced marriage and the key procedures that should be followed
- To inform participants of the Forced Marriage Protection Act, and how it can be implemented
- To explore recommendations and guidelines produced for practitioners by the Forced Marriage Unit (FMU)
- To raise awareness of local and national specialist support services that work directly with those affected by a forced marriage and/or honour based violence.

Trainer: Anjum Mouj

Dates: 15 November 2010; 7 March 2011 and 21 March 2011

Domestic Violence, Risk Assessments and Safety Planning

Course description

This half-day course will provide participants with a greater awareness of the domestic violence risk assessment models currently being used in Lambeth, along with information on how to develop safety planning in response to risks. It will raise participants' knowledge of local and national risk assessment models, how to use them and actions to be taken following an assessment for example by referring those assessed at high risk to the Lambeth Multi-Agency Risk Assessment Conference (MARAC).

This course is aimed at all professionals who work directly or indirectly with clients affected by domestic violence. ***In order to attend this course, you must have completed a basic domestic violence course.***

Learning objectives:

- To gain an understanding in relation to the need to carry out risk assessments and safety planning with victims of domestic violence
- To learn about the Metropolitan Police SPECSS+ (Separation, Pregnancy, Escalation, Culture, Stalking and Sexual Abuse) risk assessment model
- To gain an understanding of the CAADA DASH (Domestic Abuse Stalking Honour-based violence) risk assessment model
- To gain an understanding of how to use the CAADA DASH risk assessment checklist
- To gain an understanding of how to make a referral to the Lambeth MARAC
- To increase awareness in relation to how to develop a safety plan with someone who is at risk of domestic violence
- To increase awareness in relation to specialist support services available locally , on how to make referrals

Trainer: Sandra Anlin

Dates: 2 November 2010 and 22 February 2011

Time: Morning sessions

Domestic Violence and Black, Minority, Ethnic and Refugee (BMER) Communities

Course description

This half-day course aims to raise awareness of the different types of domestic abuse faced by those from BMER communities. It will focus on additional abuse and barriers that may be faced by individuals from BMER communities, and how we can work together to remove these barriers.

This course is aimed at practitioners working with members of the public who would like to raise their awareness around differing types of violence within the BMER communities. ***In order to attend this course, you must have completed a basic domestic violence course.***

Learning objectives:

- To learn about the different types of abuse faced by those from BMER communities
- To understand the additional pressures that may be faced by those from BMER communities including Female Genital Mutilation and dowry abuse.
- To gain awareness on how to support individuals who are experiencing domestic violence and who have no recourse to public funds.
- To learn about good practice when working with clients from BMER communities
- To have knowledge of key agencies, locally and nationally who can provide support to this client group.

Trainer: Foziha Raja (17 November 2010) and Gayatri Shah (25 February 2011)

Dates: 17 November 2010 and 25 February 2011

Time: Morning sessions

Domestic Violence and Substance Misuse

Course description

This one day course will enable participants to understand and gain skills to work effectively with clients who are experiencing domestic violence and who are also using substances. It will focus on the links between domestic violence and substance use and will explore the importance of multi-agency working.

The course is aimed at practitioners from the voluntary, statutory and private sectors, that work with clients. . ***In order to attend this course, you must have completed a basic domestic violence course.***

Learning objectives:

- To understand the links between substance misuse and domestic violence
- To explore substance misuse in relation to both perpetrators and victims of domestic violence
- To understand the impact of substance misuse on the victim
- To learn about safety planning and risk assessment when working with those who present with domestic violence and substance misuse
- To gain knowledge of local and national services that work with people who are experiencing domestic violence and who misuse substances

Trainer: Davina James-Hanman

Dates: 28 October 2010

Mental Health and Domestic Violence

Course description

This one day course will explore attitudes around mental health in the context of domestic violence. It will give participants the knowledge of the effects of domestic violence on an individual and explore the different levels of mental health issues that may arise.

The course is aimed at practitioners from the voluntary, statutory and private sectors, that work with clients.

Learning objectives:

- To gain basic awareness of the impact of domestic violence on an individuals mental health
- To learn about myths and realities regarding mental health and domestic violence
- To gain knowledge of key guidelines of good practice in relation to supporting individuals who are experiencing mental health difficulties
- To gain an understanding of appropriate methods for asking about mental health
- To explore options to support those after disclosure
- To develop skills that will enhance service delivery
- To learn about support services available locally, regionally and nationally.

Trainer: Roxane Agnew-Davies

Dates: 28 January 2011 and 4 February 2011

Female Genital Mutilation

Course description

This one day course aims to provide the opportunity for participants to develop their awareness in relation to female genital mutilation. The course aims to assist participants to recognise the indicators and what actions they should take to prevent and intervene where they suspect that female genital mutilation is a concern. It will also raise participants' awareness of legislation (Female Genital Mutilation Act 2003) and national government guidelines. The course will also explore the links between FGM and safeguarding children.

The course is aimed at practitioners from the voluntary, statutory and private sectors, that work with clients.

Learning objectives:

- To demonstrate an increased awareness of female genital mutilation
- To develop an understanding of the cultural, religious and legal context
- To develop competence in recognising and taking action to prevent FGM
- To learn how to make appropriate referrals to specialist agencies for those affected by FGM
- To demonstrate an understanding of the law in regards to FGM
- To raise awareness of local protocols in regards to FGM
- To learn about support services available locally, regionally and nationally.

Trainer: To be confirmed

Dates: 31 January 2011 and 7 February 2011

Domestic Violence as a child protection issue

Course description

This one day course is coordinated by the Lambeth Safeguarding Children's Board (LSCB) and aims to provide participants with the opportunity to gain a greater understanding of domestic violence and child protection.

The course is aimed at practitioners from the voluntary, statutory and private sectors, that work with clients.

Learning objectives:

- To be able to identify what constitutes domestic violence
- To understand the context and values relating to domestic violence
- Have explored personal and social attitudes and beliefs
- Have an understanding of Family Law Act, National and Local procedures and guidance
- Know about research on the impact of domestic violence on adults and children
- Know about local resources to help victims of violence
- Be able to discuss strategies for protecting children where there is domestic violence

Trainers: Gracelyn Fielding and Jade Holvey

If you wish to attend this course please go to the LSCB website to book a space through the LSCB training team: www.lambethscb.org.uk

Non-Domestic Violence courses

Those affected by domestic violence have multiple needs. Our knowledge of domestic violence alone does not ensure the best service delivery to our service users. There are additional courses that are available to practitioners. The following courses can be accessed through the details given with each course.

Lambeth Council Adults' and Community Services Courses

For a calendar of training courses provided by Lambeth Adults' and Community Services (ACS) Learning and Development team please visit the below link. This includes safeguarding adults training courses.

<http://www.lambeth.gov.uk/Services/CommunityLiving/InformationForCareProviders/LearningDevelopmentExternalCareProviders.htm>

Lambeth Safeguarding Children Board Courses (LSCB)

For information on courses relating to safeguarding children please visit the LSCB website:

www.lambethscb.org.uk

Please tell us about any special needs you have in relation to this training:	
* Participant's signature/ or email if returning via email:	*Manager's signature/ or email if returning via email:
Date:	Date:

Monitoring information

Are you

Male

Female

White

a) British

b) Irish

Other white

Please specify _____

Asian or Asian British

a) Indian

b) Pakistani

c) Bangladeshi

d) Chinese

e) Other Asian

Please specify _____

Mixed race

A) White and Black Caribbean

B) White and Black African

C) White and Asian

D) Other mixed origin

Please specify _____

Black or Black British

a) Caribbean

b) African

c) Other Black background

Please specify _____

Do you consider yourself to have a disability?

Yes

No

If "yes" please specify any special requirements you may have to enable you to participate fully in the training

Is your position

Permanent

Temporary

Fixed term

Contractor / agency

Please return to:

Acsllearning@lambeth.gov.uk or

**Learning & Development Team
3rd Floor Phoenix House
10 Wandsworth Road
London SW8 2LL**

Tel: 0207 926 4452 Fax: 020 7926 4621

Is your role

Full time

Part time

Term time

Job share