

Review & Recommendations

As well as the Council's own monitoring mechanism the new service has been subject to a number of external inspection regimes. Since May 2005 the Children and Young People's Service has been subjected to the following:

Inspection	Conclusion
Annual Performance Assessment (APA)	The Council's capacity to improve is excellent
Commission for Social Care Inspection (CSCI)	Promising prospects to serve most children well
Children's Integrated Services Audit (CISA)	"The London Borough of Lambeth and Lambeth CPT are making good progress towards achieving integrated services for children and young people for whom they have responsibility. There is evidence of a strong commitment to improving outcomes for children, young people and families across the partnership. Currently the Children and Young People's Strategic Partnership is on target to achieve the requirements of the Children Act 2004." Audit Commission 2005
Priorities meeting with all children and young people's inspection regime plus the DfES and GOL advisors.	Awaiting written feedback. Verbal feedback very positive.

These inspections were all positive and they also made recommendations in relation to identified areas for development

APPENDIX C

Outcome	APA Areas for improvement	CISA Recommendations	CSCI Recommendations	Ofsted Recommendations	CYPP Priorities	
Being Healthy	Reducing teenage pregnancy rates					
	Extending CAMHS				Significantly improve young people's mental health	
	Health of children with disabilities	Develop a parents / carers of disabled children's forum that is appropriately resourced and supported				
		Develop single assessment process across health, education and social care for disabled children and those with special education needs				
		Consider developing the young people's peer review model of service user reviews to other service areas such as services for disabled children.				
		Develop single assessment process across health, education and social care for disabled children and those with special education needs				
	Substance misuse					
Attention to the wider health agenda e.g alcohol and obesity	Clarify Council and PCT priorities in the purchasing of services from the voluntary and community sector					
Outcome	APA Areas for improvement	CISA Recommendations	CSCI Recommendations	Ofsted Recommendations	CYPP Priorities	
Staying Safe	Further improvements in performance, now from a more stable base	Develop a common approach to individual performance management.	The operation of the Leaving Care and the After-Care services should be reviewed to provide a more flexible approach to meeting the individual needs of vulnerable young people, in line with the Children (Leaving Care) Act 2000.	Improve performance management		
	Improved understanding of child protection thresholds across other organisations	Develop an integrated approach to contract monitoring and review, particularly where providers are funded by more than one of the partners	The case transfer process should be reviewed to ensure that child protection cases are transferred seamlessly, and practice audited.		Improve the transition arrangements for vulnerable and looked after children	
	Impact of quality assurance	Ensure that a coherent ICT strategy is developed to support partnership working as the joint arrangements develop.	Work should continue to improve the range of management information across the division including its accuracy, quality, and ease of capture, and ensure that it is embedded into the everyday work of the teams.	Improve information management	Prevent young people from drifting into crime	

	Numbers of children looked after and out of borough placements		Further work should be undertaken to ensure that cases are passed from the looked after children's service to leaving care in good order and with all outstanding work including paperwork completed, and the handover should be to an allocated social worker without service interruption.		
	Speed and quality of assessments and reviews				Support parenting to safeguard children and young people
	Address early years registration weaknesses as identified in Ofsted inspections				
	Level and timing of adoptions				
Outcome	APA Areas for improvement	CISA Recommendations	CSCI Recommendations	Ofsted Recommendations	CYPP Priorities
Enjoy and achieve	Further improvement in the attainment of <i>all</i> pupils across all key stages, particularly looked after children		Plans to promote the educational achievement of looked after children, including those educated outside the borough, should be further developed.		Narrow the achievement gaps for specific groups eg Afro Carribb, LAC
	Attendance at primary level			Reduce the number of young people without a school place	Increase access to quality local school places
	Quality of work at the Key Stage 4 Pupil Referral Unit			Reduce the number of schools requiring medium and high level support	Increase opportunities for all young people to participate in out of school activities
Outcome	APA Areas for improvement	CISA Recommendations	CSCI Recommendations	Ofsted Recommendations	CYPP Priorities
Make a positive contribution	Transition arrangements for children with disabilities and those with ongoing mental health needs	Develop a parents / carers of disabled children's forum that is appropriately resourced and supported			Increase opportunities for children, young people and their families to contribute to decisions about services they receive as a community
	Transition arrangements for looked after children living out of the borough, with a special focus on personal education plans.		Personal education plans (PEPS) should be in place for all relevant looked after children.		
Outcome	APA Areas for improvement	CISA Recommendations	CSCI Recommendations	Ofsted Recommendations	CYPP Priorities
Achieve economic well-being	Provision of school places for children aged 14-16			Improve schools place planning so that all parents in Lmabeth have access to a school place	
	Achievement of children looked after				
	Outcomes for young people post-16			Provide a clear vision for post-16 education	Reduce the number of young people not in Employment, Education and training
Outcome	APA Areas for improvement	CISA Recommendations	CSCI Recommendations	Ofsted Recommendations	CYPP Priorities

Partnership and organisational development		Develop an integrated commissioning strategy and approach	The commissioning strategy, with both short and long-term objectives for children's social care, should be developed and implemented within the context of the move into an integrated children's service.		Prepare for CAF supported by lead professional and information sharing systems across agencies
		Develop joint training initiatives to assist the development of joint working.	During and after the move into an integrated children's service, there should be a careful and focused approach to ensure that continued progress is made on the range of work taking place to improve the service.		
		Develop an integrated approach to workforce planning and development.	Work to increase workforce stability should continue, and include: <ul style="list-style-type: none"> Continuing to raise the profile of Lambeth as an improving service; ensuring greater co-ordination between the division's workforce development team and corporate personnel to maximise potential; learning from successes and failures and amending the approach accordingly; and maintaining a continuous high focus on all aspects of recruitment and retention. 		
		Raise awareness at corporate level of the need for significant HR support in the future, which will require strong management and leadership.	There should be a systematic and audited system of induction in place for new staff.		
		Develop with the voluntary sector mechanisms to ensure that there is coherent and appropriate representation on planning, steering and monitoring groups with feedback processes across the partnership arrangements			
		Improve communication with and training for the voluntary and community sector, ensuring there is clarity regarding both the process and thresholds for referring children in need and those in need of protection			
		Consider developing a single access point for complaints and a joint monitoring process.			
				To improve LEA and Schools awareness and understanding of the nature and extent of racist incidents in Lambeth schools	
				Deliver the capital programme on time	