

What do newly-qualified teachers think?

Here are a selection of comments made by NQTs who completed their Induction period in July 2009

“During my Induction period, I have felt supported and trusted to work to extremely high standards”

“I have greatly enjoyed the challenges and achievements of my Induction period”

“I have always felt very supported and have really enjoyed my teaching time”

“I have really enjoyed my Induction period; it has been challenging and I have learned so much... I have been given lots of support from so many people”

“The continuing support from members of school and Lambeth staff has been invaluable”

“Have had a fantastic first year with so much support and guidance from everyone”

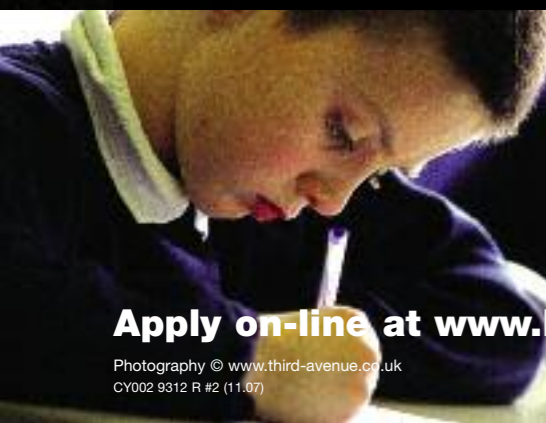
“I would like to thank my Induction tutor and senior management at the school for delivering an excellent Induction programme... I have been supported and encouraged in such a way that my Induction period has been as smooth and enjoyable as I could imagine... the school should be commended for providing such a positive working environment”

Don't just take their word for it – come and find out for yourself!

Outstanding opportunities for newly-qualified teachers



Apply on-line at www.lambeth.gov.uk/nqt



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A rich, stimulating and inclusive learning environment

- Nearly 150 languages are spoken in Lambeth schools
- Nearly 80% of pupils are from an ethnic minority background
- Over 40% of pupils have English as an additional language
- Many schools have achieved the Primary or Secondary Quality Mark, Investors in People status and exceptional OFSTED reports

Hard work happens in every school; they set their sights high and are wholeheartedly committed to raising pupils' expectations and educational attainments. Links with families and the local community are strong and purposeful.

A wealth of innovative projects is making a positive impact on pupil achievement throughout Lambeth. Schools are embracing new ways of working which create high-quality, broad, balanced and exciting educational provision.

Breakfast clubs, after-school clubs, play facilities, homework clubs and summer schools boost learning – and make it fun.

Lambeth's Music Service, run in partnership with the renowned Centre for Young Musicians, will shape the future of music teaching in the borough, and give young people the opportunity to work alongside professional musicians.

Our last OFSTED inspection (as Lambeth Education) was highly satisfactory, with a particular area of strength being our success in assuring the quality and supply of our teachers.

The quality of teaching and learning in Lambeth is above the national average and rising, with more newly-qualified teachers being recruited and staying in post for longer.

Benefits for Lambeth teachers

- Lambeth teachers can apply to take advantage of the Keyworker Living Programme, which offers (subject to availability) interest-free home loans to teachers, as well as shared ownership and local affordable rented housing initiatives providing rented properties at a 30% discount on market rates (again, subject to availability).
- Teachers in Lambeth are entitled to:
 - An interest-free season ticket loan (after six months in position)
 - The Lambeth Leisure Card, which gives discounts of between 25% and 50% at the four Lambeth leisure centres.
- Lambeth teachers receive the inner London Weighting Allowance.
- Lambeth supports and promotes Chartered London Teacher Status, which is a qualification that recognises the professionalism and commitment of London teachers, as well as carrying a one-off £1000 payment on accreditation.
- For NQTs with childcare responsibilities, Lambeth's Children Information Service provides a huge range of information about services for children including details of childminders and playschemes.

Induction and continuing professional development

Newly qualified teachers are well supported in Lambeth with a very strong induction programme, designed to help NQTs meet the national standards for induction.

Twelve half-day sessions throughout the year cover a wide range of topics, including

- Assessment
- Classroom organisation
- Planning for very able pupils, those with Special Educational Needs and those with English as an additional language
- Working with both parents and other adults in the school
- Behaviour management

Organised by induction expert **Sara Bubb**, the course is delivered through lectures, discussion, video, case study and role play and complements the tailor-made support given at school level.

Sara also runs a training course for induction tutors, enabling them to fulfil their statutory responsibilities to support, monitor and assess NQTs against the induction standards.

Quality assurance of the induction programme is rigorous; newly-qualified teachers regularly give the programme top marks for

building confidence and developing the knowledge and skills gained during Initial Teacher Training. They also value the opportunity to meet regularly with other NQTs and their ideas for future development of the induction programme have often been built into subsequent courses.

Professional development in Lambeth doesn't stop with the completion of the induction period – Lambeth offers ongoing training in subject-specific areas, as well as subject and school management development.



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