

Equality Impact Assessment Report	Please enter responses below in the right hand columns
Date	27 November 2014
Sign-off path for EIA (please add/delete as applicable)	CHE
Title of Project, business area, policy/strategy	Flood Risk Management Strategy
Author	XXXX
Job title, division and department	Commercial Services Development Officer, Environmental Services Delivery
Contact email and telephone	XXXX
Strategic Director Sponsor	Strategic Director Delivery

London Borough of Lambeth Full Equality Impact Assessment Report

Please enter responses below in the right hand columns.

1.0 Introduction

1.1 Business activity aims and intentions

In brief explain the aims of your proposal/project/service, why is it needed? Who is it aimed at? What is the intended outcome? What are the links to the political vision, and outcomes?

Under the Flood and Water Management Act 2010, Lambeth is defined as a lead local flood authority and has a legal responsibility to produce a flood strategy. The strategy has been co-produced with citizens and the report is asking for cabinet to ratify. This relates to the cleaner, greener streets aspects of the Community Plan 2013 -16 by encouraging people to lead environmentally sustainable lives and take greater responsibility for their neighbourhoods.

2.0 Analysing your equalities evidence

2.1 Evidence

*Any proposed business activity, new policy or strategy, service change, or procurement must be informed by carrying out an assessment of the likely impact that it may have. In this section please include both data and analysis which shows that you understand how this decision is likely to affect residents that fall under the protected characteristics enshrined in law and the local characteristics which we consider to be important in Lambeth (language, health and socio-economic factors). **Please check the council's equality and monitoring policy and your division's self assessment. Each division in 2012 reviewed its equality data and completed a self assessment about what equality data is relevant and available.***

IF YOUR PROPOSAL ALSO IMPACTS ON LAMBETH COUNCIL STAFF YOU NEED TO COMPLETE A STAFFING EIA.

Protected characteristics and local equality characteristics

Impact analysis

For each characteristic please indicate the type of impact (i.e. positive, negative, positive and negative, none, or unknown), and:

Please explain how you justify your claims around impacts.

Please include any data and evidence that you have collected including from surveys,

	<p><i>performance data or complaints to support your proposed changes. Please indicate sources of data and the date it relates to/was produced (e.g. 'Residents Survey, wave 10, April 12' or 'Lambeth Business Survey 2012' etc)</i></p>
Race	<p>None The strategy will not disproportionately affect citizens due to race.</p>
Gender	<p>None The strategy will not disproportionately affect citizens due to gender.</p>
Gender re-assignment	<p>None The strategy will not disproportionately affect citizens who have undergone gender re-assignment.</p>
Disability	<p>Negative Flooding may have a disproportionate impact on people with sensory and mobility impairments and they may find it more difficult to respond in the case of a flooding emergency.</p> <p>People with learning disabilities or difficulties may find it difficult to understand the Flood Strategy as it is a technical document.</p> <p>Therefore a leaflet will be produced to inform citizens of the strategy and what to do in a flooding emergency. The leaflet will be displayed in community centres, such as: doctors surgeries, hospitals, community centres, Olive Morris House, etc. There will also be tweets, blogs, articles in Lambeth Talk and web updates to raise awareness. A paper copy of the strategy will also be available at all libraries in case a resident is unable to use a computer and an easy read version of the strategy is being produced</p>
Age	<p>Negative Both younger and older citizens are at risk. For older citizens a leaflet will be produced to inform about the strategy and what to do in a flooding emergency. The leaflet will be</p>

	displayed in community centres, such as: doctors surgeries, hospitals, community centres, Olive Morris House, etc. There will also be a copy of the strategy available at all libraries.
Sexual orientation	None The strategy will not disproportionately affect citizens due to sexual orientation.
Religion and belief	None The strategy will not disproportionately affect citizens due to religion and belief.
Pregnancy and maternity	Negative A leaflet will be produced to inform citizens of the strategy and what to do in a flooding emergency. The leaflet will be displayed in community centres, such as: doctors surgeries, hospitals, community centres, Olive Morris House, etc. There will also be tweets, blogs, articles in Lambeth Talk and web updates to raise awareness.
Marriage and civil partnership	None The strategy will not disproportionately affect citizens due to marriage and civil partnership.
Socio-economic factors	Negative The strategy will be primarily be available on the internet. All citizens will have access to a computer through the new council digi centres. However, a copy of the strategy will also be available at all libraries.
Language	Negative The strategy is technical by its nature and therefore difficult even for citizens with English as a first language. Therefore an easy to read guide of the strategy has been produced with a glossary of terms included.
Health	Negative A leaflet will be produced to inform citizens of the strategy and what to do in a flooding

	<p>emergency. The leaflet will be displayed in community centres, such as: doctors surgeries, hospitals, community centres, Olive Morris House, etc. There will also be tweets, blogs, articles in Lambeth Talk and web updates to raise awareness. A paper copy of the strategy will also be available at all libraries in case a resident is unable to use a computer.</p>
<p>2.2 Gaps in evidence base <i>What gaps in information have you identified from your analysis? In your response please identify areas where more information is required and how you intend to fill in the gaps. If you are unable to fill in the gaps please state this clearly with justification.</i></p>	<p>A comms plan is being produced so all citizens identified in the analysis above are made aware of the strategy.</p>
<p>3.0 Consultation, Involvement and Coproduction</p>	
<p>3.1 Coproduction, involvement and consultation <i>Who are your key stakeholders and how have you consulted, coproduced or involved them? What difference did this make?</i></p>	<p>A workshop was held with residents in January 2014 to help write the strategy. Another workshop was also held with risk management agencies, such as the Environment Agency and Thames Water, also in January. After the strategy was written there was a two month consultation where residents, members and risk agencies were asked to give their feedback on the strategy. Citizens said that the strategy was too technical in parts to understand. An easy to read guide with a glossary has therefore been produced.</p>
<p>3.2 Gaps in coproduction, consultation and involvement <i>What gaps in consultation and involvement and coproduction have you identified (set out any gaps as they relate to specific equality groups)?</i></p>	<p>There is no intention to consult further. Citizens identified at high risk of flooding were sent a letter to inform them of the two month consultation and were invited to give their feedback. In addition, we advertised the consultation on our website, in Lambeth Talk, by twitter and on our environmental blog.</p>

<p>Please describe where more consultation, involvement and/or coproduction is required and set out how you intend to undertake it. If you do not intend to undertake it, please set out your justification.</p>	
<p>4.0 Conclusions, justification and action</p>	
<p>4.1 Conclusions and justification <i>What are the main conclusions of this EIA? What, if any, disproportionate negative or positive equality impacts did you identify at 2.1? On what grounds do you justify them and how will they be mitigated?</i></p>	<p>Some citizens are more at risk of not being aware of the strategy or its implications. There will be direct engagement with these citizens to raise awareness.</p>
<p>4.2 Equality Action plan <i>Please list the equality issue/s identified through the evidence and the mitigating action to be taken. Please also detail the date when the action will be taken and the name and job title of the responsible officer.</i></p>	
<p>Equality Issue</p>	<p>Mitigating actions</p>
<p>Disabled, older people, pregnant women may be more affected by the impacts of flooding than other people therefore the following mitigations are being put in place.</p>	<p>A leaflet is created to raise awareness and highlight key points, such as what to do in an emergency. The leaflet is displayed in community areas: doctors surgeries, hospitals, community centres, Olive Morris House, etc.</p>
<p>People with English as a second language or those with learning disabilities or difficulties may find the</p>	<p>An easy to read version of the leaflet and strategy will be produced and will be available alongside the full strategy.</p>

strategy difficult to understand	
Some groups (older, lower socio-economic groups) are less likely to have internet access and some groups are less likely to access a hard copy of the strategy or supporting leaflets.	The strategy will be advertised on the council web page, feature in Lambeth Talk and there will be blogs and tweets. A hard copy of the strategy and easy to read version will be available in all libraries. Post leaflet to 2000 properties most at risk of flooding.
5.0 Publishing your results	
The results of your EIA must be published. Once the business activity has been implemented the EIA must be periodically reviewed to ensure your decision/change had the anticipated impact and the actions set out at 4.2 are still appropriate.	
EIA publishing date	
EIA review date	
Assessment sign off (name/job title):	

All completed and signed-off EIAs must be submitted to equalities@lambeth.gov.uk for publication on Lambeth's website. Where possible, please anonymise your EIAs prior to submission (i.e. please remove any references to an officers' name, email and phone number).