

Teachers Pay Rates 1 September 2021

Qualified Teachers

Main Pay Scale

Scale point	Salary
	£
Minimum 1	32157
2	33658
3	35226
4	36866
5	39492
Maximum 6	42624

Upper Pay Scale

Scale point	Salary
	£
Minimum 1	46971
2	49279
Maximum 3	50935

Allowances for Qualified Teachers

Special educational needs allowance

From 1 September 2020 the SEN allowance should be no less than **£2,270** and no more than **£4,479** per annum and is payable according to the criteria set out in the STPCD.

Teaching and Learning Responsibility Allowance

From 1 September 2020

- (a) The annual value of a TLR1 must be no less than **£8,291** and no greater than **£14,030**;
- (b) The annual value of a TLR2 must be no less than **£2,873** and no greater than **£7,017**.
- (c) The relevant body may award a fixed-term third TLR (TLR3) for clearly time-limited school improvement projects, or one-off externally driven responsibilities. The annual value of a TLR3 must be no less than **£571** and no greater than **£2,833**. The duration of the fixed term must be established at the outset and payment should be made on a monthly basis for the duration of the fixed term. Although a teacher cannot hold a TLR1 and a TLR2 concurrently, a Teacher in receipt of either a TLR1 or a TLR2 may also hold a concurrent TLR3.

Please note, The TLR3 payment is not pro rated for part time staff, unlike the TLR1 and TLR2.

Lambeth Rates

£			£			£		
TLR1	a	8,291	TLR2	a	2,873	TLR3	Minimum	571
	b	10,202		b	4,942		Maximum	2,833
	c	12,114		c	7,017			
	d	14,030						

Unqualified Teachers

Scale point	Salary
	£
Minimum 1	23099
2	25212
3	27325
4	29187
5	31298
Maximum 6	33410

Leading Practitioner

Scale point	Salary
	£
L1	50415
L2	51479
L3	52569
L4	53676
L5	54819
L6	55988
L7	57283
L8	58417
L9	59671
L10	60998
L11	62370
L12	63629
L13	65017
L14	66438
L15	67887
L16	69485
L17	70898
L18	72480

Head Teacher_Groups
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Group		Equating to Sp pts
1	55,715 – 71,411	L6 – L18*
2	58,132 – 76,249	L8 – L21*
3	62,066 – 81,461	L11 – L24*
4	66,114 – 87,062	L14 – L27*
5	72,125 – 95,216	L18 – L31*
6	77,011 – 104,211	L21 – L35*
7	82,277 – 114,074	L24 – L39*
8	89,919 - 125,098	L28 – L43

**Scale points to be applied only to headteachers at the top of the range*

Visiting Tutors £ 31.15 per hour inc LW

Leadership Pay Scale

[illegible]