

# Why join Lambeth?



## Competitive Salary

Lambeth Council is a [Living Wage](#) Employer and as such we offer **competitive salary** and retention incentives.



## Terrific Pension

The [Local Government Pension Scheme](#) is one of the most **generous in the UK**, keeping up with the cost of living and inflation.



## Generous Annual Leave

Lambeth's offer is better than other London councils starting at **26** days, increasing to **31** days after five years continuous service and **34** days after ten years.



## Diverse workforce

We have one of the **most diverse workforces in London** with 59% of our workforce from Black, Asian and Multi-Ethnic backgrounds. Good representation exists at all levels.



## Flexible working

We offer **Hybrid Working**; working from home and at sites across Lambeth, for certain roles. There is also the opportunity for colleagues to apply for compressed hours, reduced hours, change start and finish time and to share the job with someone else, all of which are negotiated on an individual basis.



## Great Tech

We have excellent and **secure cloud based systems** that support you to get your job done. We use the latest laptops and connect wirelessly in Council buildings, all backed by strong technical support teams. You can also download your own versions of Office products on your personal devices.



## Great Location

**Brixton** is in the heart of Lambeth with great access transport links, retail and cultural offer. Our staff work in a fantastic, modern working environment with some staff working in the award-winning Lambeth Town Hall and Civic Centre buildings.



## Other benefits

Staff discounts for local Better Gym Membership, Interest Free Season Ticket loan, [Lambeth Bike Loan Scheme](#), Eye Care Vouchers, access to corporate training and leadership programmes