

Retention Schedule

(For employees/workers, elected members and data processors)

| Name of Author | |
|--------------------------------------|--|
| Department | Information Governance |
| Owner Head of Information Governance | |
| Authoriser | Strategic Director, Resident Services/Senior Information Risk Owner (SIRO) |
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| 2.0 | August 24, 2018 | | Replaces 2012 Record Retention and Disposal Standard |
| 3.0 | March 17, 2021 | | Update to include retention periods for all personal data processing identified on the corporate information asset register |
| 3.1 | July 5, 2022 | | Add 3.8 to schedule to reflect work being done by the Digital Records Programme to process off site CSC files |

Distribution

| Name | Position | Date circulated |
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Approval

| Name | Position | Date of sign off |
|--|---|------------------|
| Senior Information Risk Owner (SIRO) Strategic Director, Corporate Resources | | October 5, 2018 |
| | Senior Information Risk Owner (SIRO) Strategic Director, Residents Services | November 2, 2021 |
| | Information Asset Owner and Strategic Director of Children Services (only relates to addition at 3.8) | July 7, 2022 |

INTRODUCTION

Under the requirements of the UK GDPR and Data Protection Act 2018 personal data should not be retained for longer than is necessary 'for the purposes for which the personal data are processed'. The retention guidelines in this schedule are therefore published to provide support and reference only, and should be considered in conjunction with the following related documents:

- Data Protection Policy
- Records Management and Retention Policy

The retention schedule contains all retention periods which have been agreed across LBL with Information Asset Owners. Each Information Asset Owner shall establish a system for ensuring that they keep to these retention periods in practice, and for reviewing retention at appropriate intervals.

The retention periods documented within this schedule are the minimum retention periods for the associated record type. In the event that an Information Asset Owner determines that a record will be retained beyond this retention period, the decision must be documented, and the Information Asset Owner should assign an updated review date for the record(s).

Where statutory provisions dictate the retention of some types of data for specific time periods, these have been documented on the schedule. When personal data is no longer required, all reasonable steps will be taken to archive, erase or otherwise dispose of it without delay.

Each service area must also be flexible enough to allow for early deletion if appropriate. For example, if a record is not actually being used, the need to retain it should be reconsidered.

The aims of the Guidelines are to:

- Assist in identifying records that may be worth preserving permanently as part of Lambeth's Archives.
- Prevent the premature destruction of records that need to be retained for a specified period to satisfy legal, financial and other requirements of public administration.
- Provide consistency for the destruction of those records not required permanently after specified periods.

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CLIENT SERVICES

1. LOOKED AFTER CHILDREN - CASE MANAGEMENT

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|-----|--|--|---------------------------------------|---|----------------------|
| 1.1 | Systems, which manage children, looked after by the local authority, in summary form | | Permanent | Offer to Archivist once administrative use is concluded | OFFICIAL |
| 1.2 | Records created in the provision of individual case management of children looked after by the local authority This includes children and young people: 1. Adopted via the local authority 2. In children's home 3. Fostered by local authority 4. On custodianship orders 5. On residence orders | Arrangements for the Placement of Children (General) Regulations 1991 | Date of birth of child + 75 years | Secure Disposal | OFFICIAL - Sensitive |
| 1.3 | Records of young people in the provision of an after-care service under the Children Act (records kept relating to the after care of young people who were previously looked after) | Arrangements for the Placement of Children (General) Regulations 1991 | Date of birth of child + 75 years | Secure Disposal | OFFICIAL - Sensitive |
| 1.4 | Records relating to the management of the adoption process | Disclosure of Adoption Information (Post- Commencement Adoptions) Regulations 2005 | Date of adoption order + 100 years | Secure Disposal | OFFICIAL - Sensitive |
| 1.5 | Records relating to the provision of foster care places by the local authority | Arrangements for the Placement of Children (General) Regulations 1991 | Date of birth of child + 75 years | Secure Disposal | OFFICIAL - Sensitive |
| 1.6 | Records created in checking the suitability of people to become adoptive parents or foster carers | | Case closure + 25 years | Secure Disposal | OFFICIAL |

| 1.7 | Records relating to approved adopters | Adoption Agencies Regulations 2005 Disclosure of Adoption Information Regulations 2005 | 100 years from date of Adoption Order | Secure Disposal | OFFICIAL |
|-----|---|--|---|-----------------|----------|
| 1.8 | Records relating to foster parents approved by local authority and records of foster parent applicants who are not approved | Fostering Services Regulations 2002 | Last contact with the Foster Carer + 75 years | Secure Disposal | OFFICIAL |

2. CHILD PROTECTION

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|-----|---|---|---|------------------|----------------------|
| 2.1 | Process involving summary case management of children under the protection of local authority i.e., Child Protection Register | Arrangements for the Placement of Children (General) Regulations 1991 | Permanent | | OFFICIAL – Sensitive |
| 2.2 | All records relating to the creation and management of Child Protection Orders | Arrangements for the Placement of Children (General) Regulations 1991 | Date of birth + 75 years | Secure Disposal | OFFICIAL – Sensitive |
| 2.3 | Records of children who have been the subject of a Child Protection Conference irrespective of the child being placed on the Child Protection Register | Children Act 1999; Children Act 2004 | Date of birth of individual + 40 years | Secure Disposal | OFFICIAL – Sensitive |
| 2.4 | Records relating to child protection enquiries where an enquiry has been made but the child has not been accommodated or subject to a child protection plan | | Case closure + 6 years | Secure Disposal | OFFICIAL – Sensitive |
| 2.5 | Records created as part of a Family Group Conference | | To be transferred for recording on the child's file | Secure Disposal | OFFICIAL – Sensitive |
| 2.6 | Records relating to cases involving the LADO (including complaints, allegation forms) | Information Commissioner Code of Practice: Employment Records 2002. Child | Records relating to the allegation – Date of birth + 85 years | Secure Disposal | OFFICIAL – Sensitive |

| | | Protection Procedures for Managing Allegations Against Staff within Schools and Education Services (September 2008) p17; Arrangements for the Placement of Children (General) Regulations 1991 | Case file – Date of birth of child + 40 years | | |
|------|--|--|---|-----------------|----------------------|
| 2.7 | All records relating to Serious Case Reviews for purposes of child protection | | Date of final report + 15 years | Secure Disposal | OFFICIAL – Sensitive |
| 2.8 | All records relating to statutory complaints relating to Children's Social Services | | Date of birth of child + 75 years | Secure Disposal | OFFICIAL – Sensitive |
| 2.9 | Records relating to audits and quality assurance in relation to children's safeguarding | | Reporting period + 15 years | Secure Disposal | OFFICIAL – Sensitive |
| 2.10 | Records relating to safeguarding in schools (incl. consultation forms and allegation forms) | Children Act 2004 | Date of birth + 85 years | Secure Disposal | OFFICIAL – Sensitive |
| 2.11 | Records created as a result of an allegation of a child protection nature against a member of staff working at a school, including where the allegation is unfounded | Information Commissioner Code of Practice: Employment Records 2002. Child Protection Procedures for Managing Allegations Against Staff within Schools and Education Services (September 2008) p17 | Date of the allegation + 10 years | Secure Disposal | OFFICIAL – Sensitive |
| 2.12 | Child protection allegation outcomes | Safeguarding Children in Education Guidelines: Dealing with Allegations of Abuse against | Until the person has reached retirement age or for 10 years from the date of the allegation | Secure Disposal | OFFICIAL – Sensitive |

| | Teachers and Other | | |
|--|-----------------------|--|--|
| | Staff Safeguarding | | |
| | Children in Education | | |
| | and Safer Recruitment | | |
| | 2007 | | |

3. GENERAL CHILDRENS SERVICES - CASE MANAGEMENT

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|-----|--|--|--|------------------|----------------------|
| 3.1 | Records relating to children or young people in need (who have not been adopted or looked after and who have not been the subject of a child protection inquiry) | | Date of birth of child + 25 years | Secure Disposal | OFFICIAL – Sensitive |
| 3.2 | Records relating to case management of services or support to unaccompanied minors (e.g. Asylum Seekers) if not "looked after" | Children Act 1989 | Case closure + 10 years | Secure Disposal | OFFICIAL |
| 3.3 | Individual case management or provision of services to youths | | Date of birth of individual + 25 years or 10 years from last contact | Secure Disposal | OFFICIAL – Sensitive |
| 3.4 | Youth Rehabilitation Orders | Advice on Information Management in Youth Offending Teams (England) [Youth Justice Board 2011] | Date of issue of rehabilitation order + 3 years | Secure Disposal | OFFICIAL – Sensitive |
| 3.5 | All records relating to the administration of Youth Court procedures | Advice on Information Management in Youth Offending Teams (England) [Youth Justice Board 2011] | Year record created + 3 years | Secure Disposal | OFFICIAL – Sensitive |
| 3.6 | All records relating to the implementation of youth referral orders | Advice on Information Management in Youth | Date of issue of referral order + 3 years | Secure Disposal | OFFICIAL – Sensitive |

| | | Offending Teams (England) [Youth Justice Board 2011] | | | |
|-----|--|--|---|-----------------|----------------------|
| 3.7 | Any records created in the provision of youth justice services relating to victims | | Retain until the end of the young persons associated court order and then delete | Secure Disposal | OFFICIAL – Sensitive |
| 3.8 | Children's Service paper records stored in off-site secure locations and to be proposed as part of the Digital Records Programme | | 100 years from date of birth | Secure Disposal | OFFICIAL - Sensitve |

4. FAMILY SUPPORT

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|-----|--|---------------------|---------------------|------------------|-------------------|
| 11 | Records relating to the provision of support | | Closure of case + 7 | Secure Disposal | OFFICIAL |
| 4.1 | by the local authority to families | | years | Secure Disposar | OFFICIAL |

5. COMMUNITY SAFEGUARDING

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|-----|---|---------------------|-------------------------|------------------|----------------------|
| 5.1 | Records related to case management of | | Closure of case + 100 | Secure Disposal | OFFICIAL – Sensitive |
| 5.1 | the Lambeth Prostitution Group and VAWG | | years | Secure Disposar | Personal |
| 5.2 | Records in relation to neighbourhood policy | Limitation Act 1980 | Year record created + 6 | Secure Disposal | OFFICIAL |
| 5.2 | and community safety activities | (Section 2) | years | Secure Disposar | |
| | All records relating to referrals made as | Limitation Act 1980 | Closure of case + 6 | | SECRET – Sensitive |
| 5.3 | part of the PREVENT requirements which | (Section 2) | vears | Secure Disposal | Personal |
| | contain personal information | (66646112) | youro | | 1 diddiai |
| 5.4 | All records relating to support services | Limitation Act 1980 | Closure of case + 6 | Secure Disposal | SECRET – Sensitive |
| 5.4 | provided as part of the PREVENT strategy | (Section 2) | years | Secure Disposar | SECILE 1 – Sensitive |

6. SPECIAL EDUCATIONAL NEEDS

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|------------------------------------|---|------------------|----------------------------------|
| 6.1 | All records relating to the development and implementation of special needs coordinated support plans | | Date of birth + 25 years | Secure Disposal | OFFICIAL |
| 6.2 | All records relating to the allocation of school places to children with special educational needs | | Date of birth + 25 years | Secure Disposal | OFFICIAL - Sensitive Personal |
| 6.3 | Records relating to the management of the Special Educational Needs Assessment where provision is made only up to age 18 | | Date of birth + 25 years | Secure Disposal | OFFICIAL - Sensitive Personal |
| 6.4 | Records relating to the management of the Special Educational Needs Assessment process where provision is made over the age of 18 | | Date of last contact + 6 years | Secure Disposal | OFFICIAL - Sensitive Personal |
| 6.5 | Records created by Educational Psychology Service where provision is made only up to age 18 | | Date of birth + 25 years | Secure Disposal | OFFICIAL - Sensitive Personal |
| 6.6 | Records created by the Educational Psychology Service where provision is made up to age 25 | | Date of last contact + 6 years | Secure Disposal | OFFICIAL - Sensitive Personal |
| 6.7 | Cases files of children with hearing or visual impairments, or a disability | Education Act 2011 | Date of birth + 25 years | Secure Disposal | OFFICIAL - Sensitive Personal |
| 6.8 | All records relating to the management of a register of sight impaired and disabled adults | Limitation Act 1980 (Section 2) | Date of removal from register + 6 years | Secure Disposal | OFFICIAL - Sensitive Personal |
| 6.9 | All records relating to the provision of speech, language and communication therapy to children (aged under 18 years) | Limitation Act 1980 (Section 2) | Date of birth of minor + 25 years | Secure Disposal | OFFICIAL - Sensitive Personal |
| 6.10 | All records relating to the provision of speech, language and communication | Limitation Act 1980 (Section 2) | Last contact with client + 6 years | Secure Disposal | OFFICIAL - Sensitive Personal |

| therapy to young people (aged between 18 | | |
|--|--|--|
| and 25 years) | | |

7. SCHOOLS, EDUCATION AND LEARNING

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|-----|---|---|---|------------------|----------------------|
| 7.1 | Records relating to Looked After Children maintained by the Virtual Schools | Children Act 2004 | To be retained as part of the Looked After Child file | Secure Disposal | OFFICIAL - Sensitive |
| 7.2 | Personal Education Plans (PEP) | | To be retained as part of the Looked After Child file | Secure Disposal | OFFICIAL - Sensitive |
| 7.3 | Records created for the provision of alternative education | Limitation Act 1980 (Section 2) | Date of birth + 25 years | Secure Disposal | OFFICIAL |
| 7.4 | Records relating to school admissions | School Admissions Code 2012 | Successful applications - Date of birth + 25 years Unsuccessful applications - Resolution of case + 1 year | Secure Disposal | OFFICIAL |
| 7.5 | Records relating to school admissions appeals | School Admissions Appeals Code 2015 | Date appeal process completed + 1 year | Secure Disposal | OFFICIAL |
| 7.6 | Records relating to school exclusions (Fixed & Permanent) | Limitation Act 1980 (Section 2) | Date of birth + 25 years | Secure Disposal | OFFICIAL |
| 7.7 | General pupil educational records | Limitation Act 1980 (Section 2) | Date of birth of pupil + 25 years | Secure Disposal | OFFICIAL |
| 7.8 | Records relating to the provision of free school meals | HMRC - Compliance Handbook Manual CH15400 | Current year + 6 years | Secure Disposal | OFFICIAL |
| 7.9 | Records relating to the provision of music services or programmes to support the development of children/young adults | | For children - Year record created + 25 years | Secure Disposal | OFFICIAL |

| | | | For young adults - Year record created + 15 years | | |
|------|---|------------------------------------|---|-----------------|----------------------------------|
| 7.10 | Records relating to the provision of school clubs and activities which refer to individual pupils | Limitation Act 1980 (Section 2) | Year records created + 6 years | Secure Disposal | OFFICIAL |
| 7.11 | Records relating to applications for a group license for child employment purposes | Limitation Act 1980 (Section 2) | Where a license is issued - Date of birth + 25 years Where a license is not issued - Destroy once the licence has been refused | Secure Disposal | OFFICIAL |
| 7.12 | Records created to support school governance | | Current year + 7 years | Secure Disposal | OFFICIAL |
| 7.13 | Records relating to the management, appointment and vetting of school governors | Limitation Act 1980 (Section 2) | Termination of service as a school governor + 6 years | Secure Disposal | OFFICIAL |
| 7.15 | Records relating to the support offered to schools with Personal and Social Health Education | | Closure of case + 7 years | Secure Disposal | OFFICIAL |
| 7.16 | All records relating to the allocation and provision of home to school transport for special needs pupils | Limitation Act 1980 (Section 2) | Date provision of transfer ceases + 6 years | Secure Disposal | OFFICIAL - Sensitive Personal |
| 7.17 | Records relating to data collected for the school workforce census | | Current year + 6 years | Secure Disposal | OFFICIAL |
| 7.18 | Records relating to data collected for the purposes of the pupil census | | Current year + 6 years | Secure Disposal | OFFICIAL |
| 7.19 | Census data collected for the purposes of early year census | | Current year + 6 years | Secure Disposal | OFFICIAL |
| 7.20 | All records relating to the management of complaints in schools | Limitation Act 1980 (Section 2) | Date of resolution of complaint + 6 years | Secure Disposal | OFFICIAL |

8. ADULTS – HEALTH, SOCIAL CARE AND SAFEGUARDING CASE MANAGEMENT

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|-----|--|---|--|------------------|----------------------------------|
| 8.1 | Process involving in assessing and providing individual support or services for adults for health or social care purposes, including: - Day service provision - Physical impairment - Visibility and sensory impairment - Drug and alcohol misuse - Home care - Rehabilitation and discharge - Admission avoidance | Limitation Act 1980 (Section 2) | Last contact + 6 years | Secure Disposal | OFFICIAL - Sensitive Personal |
| 8.2 | Client records relating to the provision of respite care for adults | Limitation Act 1980 (Section 2) | Year records created + 6 years | Secure Disposal | OFFICIAL |
| 8.3 | Social worker diaries | | Current year + 5 years | Secure Disposal | OFFICIAL - Sensitive Personal |
| 8.4 | Client records relating to support provided to adults with HIV where the client is living | Limitation Act 1980 (Section 2) | Last contact + 6 years | Secure Disposal | OFFICIAL - Sensitive Personal |
| 8.5 | Maternity (all obstetric and midwifery records, including those of episodes of maternity care that end in stillbirth or where the child later dies) relating to individual patients | Information Governance Alliance The Records Management Code of Practice for Health and Social Care 2016 | Birth of last child + 25 years | Secure Disposal | OFFICIAL - Sensitive Personal |
| 8.6 | Case notes by members of staff working in mental health within diaries or notebooks | | Current year + 6 years | Secure Disposal | OFFICIAL - Sensitive Personal |
| 8.7 | All records relating to the integrated health and social care for clients known to the Mental Health teams | Information Governance Alliance The Records Management Code of Practice for Health and Social Care 2016 | Last contact with client + 20 years | Secure Disposal | OFFICIAL - Sensitive Personal |
| 8.8 | Client records relating to the provision of occupational therapy services to clients | Limitation Act 1980 (Section 2) | Last contact + 6 years | Secure Disposal | OFFICIAL |

| 8.9 | Records relating to the process of providing occupational therapy services to clients | HRMC Compliance Handbook Manual CH15400 | Year records created + 6 years | Secure Disposal | OFFICIAL |
|------|---|---|---|-------------------------------|----------------------|
| 8.10 | Client records relating to the provision of free health checks | | The health check is given to the individual and recorded on their standard medical record | TRANSFER TO MEDICAL RECORD | OFFICIAL - Sensitive |
| 8.11 | Client records relating to applications for and management of social care financial assessments | HMRC - Compliance Handbook Manual CH15400 | Date of last payment + 6 years | Secure Disposal | OFFICIAL |
| 8.12 | Records relating to the management of safeguarding concerns relating to carers or clients | Care Act 2014 | Last date of contact + 10 years | Secure Disposal | OFFICIAL - Sensitive |
| 8.13 | Client records relating to the safeguarding of vulnerable adults | Limitation Act 1980 (Section 2) | Date incident resolved + 6 years | Secure Disposal | OFFICIAL - Sensitive |
| 8.14 | Records relating to the administration and management of the Multi Agency Risk Assessment Conference (MARAC) | Limitation Act 1980 (Section 2) | Year records created + 6 years | Secure Disposal | OFFICIAL - Sensitive |
| 8.15 | Adult Services complaints | | Current year + 5 years | Secure Disposal | OFFICIAL |
| 8.16 | Client records relating to the provision of advice and information on public health issues of concern to individuals and the community. | Limitation Act 1980 (Section 2) | Year records created + 6 years | Secure Disposal | OFFICIAL |
| 8.17 | Records relating to monitoring of adult safeguarding and reporting | | Current year + 6 years then review | Secure Disposal | OFFICIAL - Sensitive |

9. ADULT EDUCATION

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|-----|--|---|--|------------------|-------------------|
| 9.1 | Records related to the provision of educational services or programmes to adults | | Financial year + 6 years | Secure Disposal | OFFICIAL |
| 9.2 | Adult Education Courses: All records held about learners who enrolled on courses | Requirements of the Skills Funding Agency | Date of completion of course + 6 years | Secure Disposal | OFFICIAL |

| 9.3 | Adult Education Courses: All records relating to the accreditation of courses | | As per instructions of body awarding the qualification | Secure Disposal | OFFICIAL |
|-----|---|---|--|-----------------|----------|
| 9.4 | All records relating to the observation of teaching and learning in adult education courses | | Year record created + 3 years | Secure Disposal | OFFICIAL |
| 9.5 | Adult Education Courses: All records relating to the payment for courses and the payment to providers | HMRC - Compliance Handbook Manual CH15400 | Year record created + 6 years | Secure Disposal | OFFICIAL |

10. ACCESSIBLE TRANSPORT

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|---------------------|--|------------------|----------------------------------|
| 10.1 | Records relating to the provision of Blue Badge permits and appeals | | Date of last involvement with the service + a maximum of 1 year Refused applications – Current year + 1 year | Secure Disposal | OFFICIAL – Sensitive Personal |
| 10.2 | Freedom Pass – applications and appeals | | Date of last involvement with the service + a maximum of 1 year Refused applications – Current year + 1 year | Secure Disposal | OFFICIAL |
| 10.3 | Taxi Card – applications and appeals | | Date of last involvement with the service + a maximum of 1 year Refused applications – Current year + 1 year | Secure Disposal | OFFICIAL |

11. BENEFITS AND SUPPORT

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|---------------------|------------------------|------------------|-------------------|
| 11.1 | Records relating to housing benefit claims | | Year records created + | Secure Disposal | OFFICIAL |
| 11.1 | Records relating to nousing benefit claims | | 6 years | Secure Disposal | OFFICIAL |
| 11.2 | Records relating to housing benefit appeals | | Date appeal resolved + | Secure Disposal | OFFICIAL |
| 11.2 | | | 6 years | Secure Disposar | |
| 11.2 | Records relating to universal and | | Year record created + | Secure Disposal | OFFICIAL |
| 11.3 | employment support | | 6 years | | |

12. PROVISION OF HOUSING

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|--|------------------------------------|--------------------------------------|------------------|-------------------|
| 12.1 | Records relating to the assessment of the circumstances of anyone in the authority area who is homeless or threatened with homelessness and may be eligible for assistance | Limitation Act 1980 (Section 2) | Last action + 6 years | Secure Disposal | OFFICIAL |
| 12.2 | Records relating to short term and emergency accommodation for homeless people | Limitation Act 1980 (Section 2) | Last contact + 6 years | Secure Disposal | OFFICIAL |
| 12.3 | Records relating to the allocation of housing within the borough | Limitation Act 1980 (Section 2) | Last action on application + 6 years | Secure Disposal | OFFICIAL |
| 12.4 | Client records relating to the allocation of sheltered housing | Limitation Act 1980 (Section 2) | Date of assessment + 6 years | Secure Disposal | OFFICIAL |

13. TENACY MANAGEMENT

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|-----|--------------------|------------------------------------|---|------------------|-------------------|
| 13. | Tenant files | Limitation Act 1980 (Section 2) | Year record created + 6 years (sealed tenancy | Secure Disposal | OFFICIAL |

| 10.0 | | | agreements retained for 12 years after termination) | | |
|------|---|---|---|-----------------|----------|
| 13.2 | All records relating to the eviction of tenants from local authority properties | Limitation Act 1980 (Section 2) | Date of enforcement action + 6 years | Secure Disposal | OFFICIAL |
| 13.3 | All records relating to deposits paid for housing (incl. rent payments) | HMRC - Compliance Handbook Manual CH15400 | Year records created + 6 years | Secure Disposal | OFFICIAL |
| 13.4 | Documentation relating to the notification and enforcement of breaches of council tenancy agreements. | Limitation Act 1980 (Section 2) | End of tenancy + 6 years | Secure Disposal | OFFICIAL |
| 13.5 | All records relating to the notification and repayment of late tenancy arrears | Limitation Act 1980 (Section 2) | Date of last repayment + 6 years | Secure Disposal | OFFICIAL |
| 13.6 | Documentation relating to rent collection, housing benefit and debt management advice | Limitation Act 1980 (Section 2) | Last action on the tenancy + 6 years | Secure Disposal | OFFICIAL |
| 13.7 | Records relating to investigations of anti- social behaviour and neighbourhood disputes | Limitation Act 1980 (Section 2) | Resolution of enforcement action + 6 years | Secure Disposal | OFFICIAL |

14. HOUSING REPAIRS AND MAINTENANCE

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|--|---|---|------------------|-------------------|
| 14.1 | All records relating to housing repairs, renovation major works and planned maintenance relating to specific properties, external maintenance of grounds and building cleaning | | End of tenancy + 6 years | Secure Disposal | OFFICIAL |
| 14.2 | Client records relating to the demolition and redevelopment of council property including the rehousing of existing tenants | Limitation Act 1980 (Section 2) | Completion of the redevelopment of the property + 6 years | Secure Disposal | OFFICIAL |
| 14.3 | All records relating to the management of housing care and repair schemes | HMRC - Compliance Handbook Manual CH15400 | Completion of work + 6 years | Secure Disposal | OFFICIAL |

15. HOUSING HEALTH AND SAFETY

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|---------------------|----------------------|------------------|-------------------|
| 15 1 | All records relating to risk assessments in | Limitation Act 1980 | Date of risk | Secure Disposal | OFFICIAL |
| 15.1 | residential properties | (Section 2) | assessment + 6 years | Secure Disposar | OFFICIAL |

B. DEMOCRATIC PROCESSES

16. ELECTIONS

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|--|---------------------------------|--|-------------------|
| 16.1 | Summary records relating to the electoral register and voting eligibility | Electoral Registration and Administration Act 2013 | Permanent | Offer to Archivist after administrative use is concluded | OFFICIAL |
| 16.2 | Voting records (Local elections only) | Representation of the People Regulations 2001 | Poll close + 6 months | Secure Disposal | OFFICIAL |
| 16.3 | All records relating to the creation and publication of the electoral register | Electoral Registration and Administration Act 2013 | Permanent | | OFFICIAL |
| 16.4 | All records relating to the administration of the voting process for individual elections including ballot papers | Representation of the People Regulations 2001 | Date of election + 6 months | Secure Disposal | OFFICIAL |
| 16.5 | All records to the creation and publication of election results | Representation of the People Act 1985 | Date of the election + 6 months | Secure Disposal | OFFICIAL |
| 16.6 | All records relating to the administration of postal voting schemes | Representation of the People Regulations 2001 | Year records created + 1 year | Secure Disposal | OFFICIAL |
| 16.7 | All records relating to the provision, manning and publicity for polling stations, including the payment of staff | Limitation Act 1980 (Section 2) | Date of election + 6 years | Secure Disposal | OFFICIAL |

17. COUNCIL AND COMMITTEE MEETINGS

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|--|--|---|-------------------|-------------------|
| 17.1 | The process of preparing business for Council consideration and making the record of discussion, debate and resolutions | | Permanent | Offer to archives | OFFICIAL |
| 17.2 | Minute taking | | Destroy after date of confirmation of the minutes | Secure Disposal | OFFICIAL |
| 17.3 | All records relating to the submission of reports and responses to Cabinet, Committee and associated working groups | | Year records created + 6 years | Secure Disposal | OFFICIAL |
| 17.4 | All records relating to the production (and publication) of a record of all decisions taken and recommendations made by the Council and its Committees and Panels. | Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012 | Permanent | | OFFICIAL |

18. REGISTER OF INTERESTS

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|--|-------------------------|--|------------------|-------------------|
| 18.1 | Register of interests records relating to individual councillors | Localism Act 2011 (c.7) | Councillor leaving officer + 1 month or End of 4-year term | Secure Disposal | OFFICIAL |

19. PARTNERSHIP, AGENCY, AND EXTERNAL MEETINGS

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|---------------------|-----------------------|--|-------------------|
| 19.1 | The process of preparing business for partnership and agencies consideration and making the record of discussion, debate and resolutions, where the local authority legally owns the record. | | Permanent | Offer to Archivist. Transfer to place of deposit after administrative use is concluded | OFFICIAL |
| 19.2 | The process of preparing business for external committees' consideration, and making the record of discussion, debate and resolutions, where the local authority does not own the record. | | Last action + 3 years | Secure Disposal | OFFICIAL |

20. HONOURS AND SUBMISSIONS

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|--|---------------------|-----------------------|------------------|-------------------|
| 20.1 | The process of preparing of honours submission | | Last action + 5 years | Secure Disposal | OFFICIAL |

21. POLITICAL PARTY PAPERS

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|-----|--|---------------------|-----------------------|------------------|-------------------|
| | The process of undertaking representation of the local authority - local authority representatives | | Last action + 3 years | Secure Disposal | OFFICIAL |

C. FINANCIAL MANAGEMENT

22. ACCOUNTS AND AUDIT

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|---------------------|--|--|-------------------|
| 22.1 | The process that consolidates financial transactions on an annual basis for corporate reporting purposes | | Permanent | Offer to Archivist. Transfer to place of deposit after administrative use is concluded | OFFICIAL |
| 22.2 | The process that supports and consolidates financial transactions on a periodic (less than annual) basis, superseding those from the previous period. Does not include journals and subsidiary ledgers and cash books | | Destroy when administrative use is concluded | Secure Disposal | OFFICIAL |

23. FINANCIAL TRANSACTIONS MANAGEMENT

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|---------------------|--|------------------|-------------------|
| 23.1 | Management of the approvals process for purchase, including investigations | | Financial year records were created + 7 years | Secure Disposal | OFFICIAL |
| 23.2 | Identification of the receipt, expenditure and write offs of public monies | | Conclusion of the financial transaction that the record supports + 6 years | Secure Disposal | OFFICIAL |
| 23.3 | Process involving the provision and support for individuals using public transportation | | Conclusion of the financial transaction | Secure Disposal | OFFICIAL |

| | | | that the record supports + 6 years | | |
|------|---|---------|---|-----------------|----------|
| 23.4 | Processes that balance & reconcile financial accounts | a | Conclusion of administrative use + 2 years | Secure Disposal | OFFICIAL |
| 23.5 | Taxation Records | y re | End of the financial year in which the records were created + 5 years | Secure Disposal | OFFICIAL |
| 23.6 | Processes involved in the collection of National Insurance Number | | End of employee's employment + 2 years | Secure Disposal | OFFICIAL |

24. FRAUD MANAGEMENT

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|--|---------------------|--|------------------|----------------------------------|
| 24.1 | All records relating to the detection and prosecution of fraud | | Date case resolved + 6 years | Secure Disposal | OFFICIAL - Sensitive Personal |
| 24.2 | All records relating to counter fraud investigations | Limitation Act 1980 | Date of completion of enforcement action + 6 years | Secure Disposal | OFFICIAL - Sensitive |

25. INSURANCE

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|---------------------|------------------|--|----------------------|
| 25.1 | Insurance claims related to abuse claims pertaining to children or adults who either currently or formally received the provision of care by Lambeth Council or any associated partners | | Permanent | Until further notice these records must be held indefinitely as they maybe used to support ongoing criminal investigations including | OFFICIAL - Sensitive |

| | | | | but not limited to the IICSA formally known as the Goddard enquiry | |
|------|--|---------------------|--|--|----------------------|
| 25.2 | Insurance claims relating to the recording legal involvement in minor matters and insurance claims relating to Schools/Education matters | | End of financial year claim is settled + 25 years | Secure disposal of personal data and correspondence from the claim file, finance information is retained | OFFICIAL - Sensitive |
| 25.3 | Insurance claims relating to the process that records insurance claims against the Local Authority or Local Authority Officers (not including Redress scheme claims) | Limitation Act 1980 | End of financial year claim was settled + 6 years (ensuring that all obligations/entitlements are concluded) | Secure disposal of personal data and correspondence from the claim file, finance information is retained | OFFICIAL - Sensitive |
| 25.4 | Records relating to Redress scheme claims | | End of financial year claim is settled + 10 years (ensuring that all obligations/entitlements are concluded) | Secure disposal of personal data and correspondence from the claim file, finance information is retained | OFFICIAL - Sensitive |

26. PAYROLL

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|---|---|------------------|-------------------|
| 26.1 | Staff records relating to payroll processes | HMRC - Compliance Handbook Manual CH15400 | Current year + 6 years | Secure Disposal | OFFICIAL |
| 26.2 | All records relating to the administration of Statutory Maternity Pay | The Statutory Maternity Pay (General) Regulations 1986 (SI1986/1960) | Tax year in which the maternity period ends + 3 years | Secure Disposal | OFFICIAL |
| 26.3 | All records relating to the administration of Statutory Sick Pay | The Statutory Sick Pay (General) Regulations 1982 (SI1982/894) | Tax year to which the sick pay relates + 3 years | Secure Disposal | OFFICIAL |
| 26.4 | Payroll details (cycle scheme, season ticket loans) | HMRC - Compliance Handbook Manual CH15400 | Year record created + 6 years | Secure Disposal | OFFICIAL |

| | Non-accountable | Des | estroy after | | |
|------|----------------------------------|-----|----------------------|-----------------|----------|
| 26.5 | processes relating to payment of | adn | Iministrative use is | Secure Disposal | OFFICIAL |
| | employees | con | ncluded | | |

27. PENSIONS

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|--|---|--|------------------|-------------------|
| 27.1 | All records relating to the monitoring of pension fund contributions (employer and employee) | HMRC - Compliance Handbook Manual CH15400 | Year records created + 6 years | Secure Disposal | OFFICIAL |
| 27.2 | Pension Scheme staff records (including their dependents) | | Date of last contact with scheme (all dependents) + 100 years | Secure Disposal | OFFICIAL |
| 27.3 | Staff bank details, pay details to run pensions process | | Date of the last payment + 6 years | Secure Disposal | OFFICIAL |

D. FINANCIAL PROVISIONS

28. BUDGETS AND ESTIMATES

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|--|---------------------|-------------------------------|--|-------------------|
| 28.1 | The process of finalising local authorities' annual budget | | Permanent | Offer to Archivist. Transfer to place of deposit after administrative use is concluded | OFFICIAL |
| 28.2 | All records relating to the creation and implementation of the annual budget for the council | | Year record created + 6 years | Secure Disposal | OFFICIAL |
| 28.3 | All records relating to the monitoring and reporting on the annual and departmental budgets | | Year record created + 6 years | Secure Disposal | OFFICIAL |

| 28.4 | The activity of borrowing money to enable a local authority to perform its functions and exercise its powers | Repayment of loan in full + 7 years | Secure Disposal | OFFICIAL |
|------|--|-------------------------------------|--|----------|
| 28.5 | Summary management of loans | Permanent. | Offer to Archivist. Transfer to place of deposit after administrative use is concluded | OFFICIAL |

29. HOUSING

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|---|--|------------------|-------------------|
| 29.1 | Mortgage records | | Last payment + 6 years if signed Last payment +12 years if sealed | Secure Disposal | OFFICIAL |
| 29.2 | All records relating to the management of right to buy schemes | Limitation Act 1980 (Section 2) | Date property purchased + 12 years | Secure Disposal | OFFICIAL |
| 29.3 | Records relating to home ownership service charges | HMRC - Compliance Handbook Manual CH15400 | Financial year record created + 6 years | Secure Disposal | OFFICIAL |
| 29.4 | All records relating to deposits paid for housing (incl. rent payments) | HMRC - Compliance Handbook Manual CH15400 | Year records created + 6 years | Secure Disposal | OFFICIAL |
| 29.5 | Client records relating to the payment of home assistance repair or home renovation assistance grants | HMRC - Compliance Handbook Manual CH15400 | Date of last payment of grant + 6 years For grants over £50 000 destroy 12 years after last payment | Secure Disposal | OFFICIAL |

30. COUNCIL TAX VALUATION

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|---------------------|------------------|---|-------------------|
| 30.1 | The recording of information for rateable properties identifying the person or company rated, including details of the value of the property. Note: Records containing accounting information primarily, and not being a source of property history, should be disposed of according to the appropriate record class within the Accounts & Audit function. | | Permanent | Offer to Archivist for review. Transfer to Place of Deposit after administrative use is concluded | OFFICIAL |

31. RATES AND LOCAL AUTHORITIES TAX

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|---------------------|---------------------------------|------------------|-------------------|
| 31.1 | Records relating to payment of council tax or business rates | | Permanent | | OFFICIAL |
| 31.2 | General taxation enquiries | | Year records created + 6 years | Secure Disposal | OFFICIAL |
| 31.3 | Records relating to investigatory actions and enforcement of non-payment of council tax or business rates | | Last action + 6 years | Secure Disposal | OFFICIAL |
| 31.4 | All records relating to discounts made to council tax | | Year records created + 6 years | Secure Disposal | OFFICIAL |
| 31.5 | All records collected by an organisation to enable local residents to notify the council about a change in circumstances which may affect their entitlement to other council services | | Date system is updated + 1 year | Secure Disposal | OFFICIAL |

32. SUMMARY ASSET MANAGEMENT

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|---------------------|------------------|--|-------------------|
| 32.1 | Summary management reporting on the overall assets of the local authorities | | Permanent | Offer to Archivist. Transfer to place of deposit after administrative use is concluded | OFFICIAL |

33. ASSET MONITORING AND MAINTENANCE

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|--|------------------------------------|--|------------------|-------------------|
| 33.1 | Asset Management Plans | | Year records created + 6 years | Secure Disposal | OFFICIAL |
| 33.2 | Process of reporting and reviewing assets status | | Conclusion of administrative use + 2 years | Secure Disposal | OFFICIAL |
| 33.3 | The process of maintaining assets | | Last action + 6 years | Secure Disposal | OFFICIAL |
| 33.4 | The process of maintaining plant or equipment belonging to the authority | Limitation Act 1980 (Section 2) | Disposal of asset + 6 years | Secure Disposal | OFFICIAL |
| 33.5 | Tracking data taken from a local authority vehicle | Limitation Act 1980 (Section 2) | Date of journey + 6 years | Secure Disposal | OFFICIAL |

34. ASSET ACQUISITION AND DISPOSAL

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|---------------------------------|---|------------------|-------------------|
| 34.1 | Management of the acquisition (by financial lease or purchase) and disposal (by sale or write off) process for assets | | Destroy 6 years, if under £50 000 or 12 years if over £50 000, after all obligations/entitlements are concluded | Secure Disposal | OFFICIAL |
| 34.2 | Records relating to bids for assets of community value | Localism Act 2011 | Decision + 6 years | Secure Disposal | OFFICIAL |
| 34.3 | Records relating to the disposal of properties belonging to the authority | Limitation Act 1980 (Section 2) | Date property disposed of + 6 years | Secure Disposal | OFFICIAL |

E. GENERAL PUBLIC SERVICES

35. REGISTRATION, CERTIFICATION AND LICENSING

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|------------------------------------|-------------------------------------|------------------|-------------------|
| 35.1 | Records created in the administration of applications, registration, certification and licences in relation to the authorities' registration requirements | Limitation Act 1980 (Section 2) | Date registration expires + 6 years | Secure Disposal | OFFICIAL |

36. HEALTH AND SAFETY

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|--|---------------------|--|------------------|-------------------|
| 36.1 | All records relating to all aspects of asbestos management | | Last action + 40 years | Secure Disposal | OFFICIAL |
| 36.2 | | | Destroy 50 Years from last action or at age 75 | Secure Disposal | OFFICIAL |

| | Process of monitoring of areas where employees and persons are likely to have come in contact with radiation | | years whichever is the greater | | |
|------|--|-------------------------------------|---|-----------------|----------|
| 36.3 | Health and Safety complaints | Limitation Act 1980 (Section 2) | Date complaint resolved + 6 years | Secure Disposal | OFFICIAL |
| | Health and Safety Risk Assessments | Limitation Act 1980 (Section 2) | Date risk assessment superseded + 6 years | Secure Disposal | OFFICIAL |
| 36.4 | All records relating to the reporting of accidents where the person concerned is over 18 | Limitation Act 1980 (Section 11) | Date of accident + 4 years | Secure Disposal | OFFICIAL |
| 36.5 | All records relating to the reporting of accidents where the person concerned is under 18 | Limitation Act 1980 (Section 11) | Date of birth of individual + 22 years | Secure Disposal | OFFICIAL |

37. EMERGENCY PLANNING

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|---------------------|--------------------|--|-------------------|
| 37.1 | Process to develop the emergency/disaster for the local community | | Permanent | Offer to Archivist for review. Transfer to place of deposit after superseded | OFFICIAL |
| 37.2 | Process for recording the results of the tests for emergency/disaster plan for the local community. | | Closure + 10 years | Secure Disposal | OFFICIAL |

38. MAJOR INCIDENTS

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|--------------------|---------------------|------------------|--|-------------------|
| 38.1 | | | Permanent | Offer to Archivist for review. Transfer to | OFFICIAL |

| | Activities that report on all major incidents in the local community, whether the emergency plan has been invoked or not | | place of deposit after superseded | |
|------|--|-------------------|-----------------------------------|----------|
| 38.2 | Activities that report on all minor incidents in the local community | Closure + 7 years | Secure Disposal | OFFICIAL |

39. BUSINESS AND TRADING

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|--|------------------------------------|-----------------------------------|------------------|-------------------|
| 39.1 | Records relating to street trading applications, licenses and supporting documentation | Limitation Act 1980 (Section 2) | Expiry of license + 6 years | Secure Disposal | OFFICIAL |
| 39.2 | Records relating to trading standards complaints | | Date complaint resolved + 6 years | Secure Disposal | OFFICIAL |
| 39.3 | Records relating to trading standards prosecutions (including warnings and cautions) | | Close of case + 6 years | Secure Disposal | OFFICIAL |

40. PARKING

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|------------------------------------|-------------------------|------------------|-------------------|
| 40.1 | All records relating to the management of | Limitation Act 1980 | Date permit expires + 6 | Secure Disposal | OFFICIAL |
| 40.1 | parking permit schemes for residents | (Section 2) | years | Secure Disposar | OFFICIAL |
| | All records relating to the creation, | Limitation Act 1980 (Section 2) | Year records created + | | |
| 40.2 | implementation, and monitoring of | | 6 years | Secure Disposal | OFFICIAL |
| | controlled parking schemes | (Section 2) | o years | | |

| 40.3 | All records relating to the provision of designated parking bay areas provided for registered disabled drivers | Limitation Act 1980 (Section 2) | Year records created + 6 years | Secure Disposal | OFFICIAL – Sensitive Personal |
|------|--|------------------------------------|--------------------------------|-----------------|----------------------------------|
|------|--|------------------------------------|--------------------------------|-----------------|----------------------------------|

41. ENFORCEMENT

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|--|------------------------------------|--------------------------------------|------------------|----------------------|
| 41.1 | All records relating to the enforcement of on street parking regulations (meters, residential parking bays, yellow lines etc.) within the local authority area | Limitation Act 1980 (Section 2) | Year records created + 6 years | Secure Disposal | OFFICIAL - Sensitive |
| 41.2 | Records relating to abandoned vehicles | Limitation Act 1980 (Section 2) | Year records created + 6 years | Secure Disposal | OFFICIAL |
| 41.3 | Records relating to housing enforcement actions leading to prosecution | Limitation Act 1980 (Section 2) | Case closure + 6 years | Secure Disposal | OFFICIAL - Sensitive |
| 41.4 | All records relating to the enforcement of housing regulations (investigations, inspections, and monitoring) | Limitation Act 1980 (Section 2) | Date of enforcement action + 6 years | Secure Disposal | OFFICIAL - Sensitive |

42. BYE LAWS ENACTMENT

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|---------------------|------------------|---|-------------------|
| 42.1 | The process of administering local laws | | Permanent | Offer to Archivist for review. Transfer to place of deposit after administrative use is concluded | OFFICIAL |

43. CEMETERIES AND CREMATORIA

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|---------------------------------|--------------------------------|------------------|-------------------|
| 43.1 | The process of regulation of burials and cremations | Limitation Act 1980 (Section 2) | Year records created + 6 years | Secure Disposal | OFFICIAL |
| 43.2 | Funeral and burial records | | Permanent | | OFFICIAL |

44. COMMUNITY SAFETY AND PUBLIC PROTECTION

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|--|--|------------------|-------------------|
| 44.1 | Records relating to the investigation of specific food poisoning and contamination incidents | | Date investigation concluded + 6 years | Secure Disposal | OFFICIAL |
| 44.2 | Records relating to environmental health and food healthy and safety. Incl. incident notification, investigations, and enforcement activities | Limitation Act 1980 (Section 2) | Date of last action + 6 years | Secure Disposal | OFFICIAL |
| 44.3 | All records relating to the release of CCTV evidence | Limitation Act 1980 (Section 2) | Year record created + 6 years | | OFFICIAL |
| 44.4 | CCTV collected for surveillance purposes within the borough | CCTV Code of Practice (Revised Edition 2008) section 8.3 | Date of recording + 30 days | | OFFICIAL |

45. WASTE MANAGEMENT

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|------------------------------------|-------------------------------|--|-------------------|
| 45.1 | The summary management of sites used for the disposal of waste within the local authority | | Permanent | Offer to Archivist. Transfer to place of deposit after administrative use is concluded | OFFICIAL |
| 45.2 | Records relating to general waste management services within the borough incl. customer enquiries | Limitation Act 1980 (Section 2) | Year record created + 6 years | Secure Disposal | OFFICIAL |

| 45.3 | All records relating to the provision of a regular commercial trade waste collection from local businesses | HMRC - Compliance Handbook Manual CH15400 | Year record created + 6 years | Secure Disposal | OFFICIAL |
|------|--|---|-------------------------------|-----------------|----------|
|------|--|---|-------------------------------|-----------------|----------|

46. ENVIRONMENTAL SERVICES

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|------------------------------------|--|------------------|----------------------|
| 46.1 | Records relating to environmental crime investigations and enforcement activities | | Investigatory records - Year record created + 6 years Prosecutions - Date of enforcement + 7 years | Secure Disposal | OFFICIAL - Sensitive |
| 46.2 | All records relating to enforcement of compliance with the Clean Air Act | Limitation Act 1980 (Section 2) | Date of any enforcement action + 6 years | Secure Disposal | OFFICIAL - Sensitive |
| 46.3 | Records relating to fly tipping investigations and enforcement | Limitation Act 1980 (Section 2) | Date of the resolution of any enforcement action + 6 years | Secure Disposal | OFFICIAL- Sensitive |
| 46.4 | Records relating to the provision of services for pest control purposes | Limitation Act 1980 (Section 2) | Year record created + 6 years | Secure Disposal | OFFICIAL |
| 46.5 | All records relating to the management of trees which are the responsibility of the authority | Limitation Act 1980 (Section 2) | Year records created + 6 years | Secure Disposal | OFFICIAL |
| 46.6 | All records relating to the maintenance of parks and open spaces | Limitation Act 1980 (Section 2) | Year records created + 6 years | Secure Disposal | OFFICIAL |

47. LIBRARIES

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|---------------------|--------------------------------------|------------------|-------------------|
| 47.1 | All records relating to applications for library membership and the storage of membership information | | Retain until date membership expires | Secure Disposal | OFFICIAL |

| 47.2 | Records relating to library memberships and case management | | End of registration or entitlement + 2 years Refused applications - Current year + 1 year | Secure Disposal | OFFICIAL |
|------|--|------------------------------------|--|-----------------|----------|
| 47.3 | Records relating to library bans | | Retain until date ban expires | Secure Disposal | OFFICIAL |
| 47.4 | All records relating to the management of a mobile library service | Limitation Act 1980 (Section 2) | Year records created + 6 years | Secure Disposal | OFFICIAL |
| 47.5 | Feedback and customer comments in libraries | | Year record created + 3 years | Secure Disposal | OFFICIAL |

F. HUMAN RESOURCES AND ORGANISATIONAL DEVELOPMENT

48. RECRUITMENT

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|--|---------------------|---|------------------|----------------------------------|
| 48.1 | Records relating to the selection of an individual for an established position | | Recruitment finalised + 1 year | Secure Disposal | OFFICIAL |
| 48.2 | Records collected to undertake the right to work process | | Termination date + 2 years | Secure Disposal | OFFICIAL |
| 48.3 | Criminal Records Bureau/Disclosure and Barring Service: Disclosure (DBS) application forms | | Date check completed + 6 months | Secure Disposal | OFFICIAL - Sensitive Personal |
| 48.4 | Criminal Records Bureau/Disclosure and Barring Service (DBS) certificate | | Certificate to be retained on the employment file | Secure Disposal | OFFICIAL - Sensitive Personal |
| 48.5 | All records relating to the management of the provision of staff references | | Date of reference + 6 years | Secure Disposal | OFFICIAL |

49. INDUCTION

| 49.1 | All records relating to the creation, implementation, and monitoring of the Council's induction programme | Year records creat 3 years | sed + Secure Disposal | OFFICIAL | |
|------|---|----------------------------|-----------------------|----------|--|
|------|---|----------------------------|-----------------------|----------|--|

50. EMPLOYEE ADMINISTRATION

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|--|---------------------------------|--|------------------|----------------------------------|
| 50.1 | Employment file recording individual's employment history (paid or voluntary) | Limitation Act 1980 (Section 2) | Termination of employment + 6 years | Secure Disposal | OFFICIAL |
| 50.2 | Records relating to staff working with children | | Termination + 25 years | Secure Disposal | OFFICIAL |
| 50.3 | Files or records held by a line manager for the purpose of managing the employee | | Termination of employment | Secure Disposal | OFFICIAL |
| 50.4 | Employee Medical certificates | | Tax year to which they relate + 3 years | Secure Disposal | OFFICIAL - Sensitive Personal |
| 50.5 | Information relating to an employee's next of kin in relation to the employment file | | Termination of employment of employee to whom it relates | Secure Disposal | OFFICIAL |
| 50.6 | The process of administering employees to ensure that entitlements & obligations are in accordance with agreed employment requirements | | Last pension payment + 6 years | Secure Disposal | OFFICIAL |

51. EMPLOYEE AND INDUSTRIAL RELATIONS

| Re | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|----|--|---------------------|------------------|---|----------------------|
| 51 | Identification & development of significant directions concerning industrial matters Liaison processes of minor and routine industrial matters | | Permanent | Offer to Archivist for review. Transfer to place of deposit after administrative use is concluded | OFFICIAL - Sensitive |

| 51.2 | Liaison processes of minor and routine industrial matters | | End of administrative use + 2 years | Secure Disposal | OFFICIAL - Sensitive |
|------|--|------------------------------------|-------------------------------------|-----------------|----------------------|
| 51.3 | Case files relating to disciplinary matters | Limitation Act 1980 (Section 2) | Close of case + 6 years | Secure Disposal | OFFICIAL - Sensitive |
| 51.4 | Casework: Disciplinary where the case results in dismissal | Limitation Act 1980 (Section 2) | Year records created + 6 years | Secure Disposal | OFFICIAL - Sensitive |
| 51.5 | Casework: Disciplinary where the case results in no case to answer | | Destroy at end of investigation | Secure Disposal | OFFICIAL - Sensitive |
| 51.6 | Casework - Grievance procedure | Limitation Act 1980 (Section 2) | Date grievance resolved + 6 years | Secure Disposal | OFFICIAL - Sensitive |
| 51.7 | All records relating to the management of employee relations | Limitation Act 1980 (Section 2) | Year record created + 6 years | Secure Disposal | OFFICIAL - Sensitive |
| 51.8 | All records relating to trade union liaison | | Year record created + 3 years | Secure Disposal | OFFICIAL - Sensitive |

52. EQUAL OPPORTUNITIES

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|---------------------|------------------------------|------------------|-------------------|
| 52.1 | The process of investigation and reporting on specific cases to ensure that entitlements & obligations are in accordance with agreed Equal Employment Opportunities guidelines policies | | Creation of record + 6 years | Secure Disposal | OFFICIAL |

53. OCCUPATIONAL HEALTH

| Re | f Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|----|------------------------------------|------------------------------------|---------------------------------|------------------|----------------------------------|
| 53 | Occupational Health questionnaires | Limitation Act 1980 (Section 2) | Date of questionnaire + 7 years | Secure Disposal | OFFICIAL - Sensitive Personal |

| | Occupational health records relating to | | | OFFICIAL - Sensitive |
|------|---|--------------------------|-----------------|----------------------|
| 53.2 | employees (incl. adjustments, | Date of birth + 75 years | Secure Disposal | Personal |
| | recommendations) | | | r ersonar |

54. EMPLOYEE MONITORING AND PERFORMANCE MANAGEMENT

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|---------------------------------|---------------------------------|------------------|----------------------------------|
| 54.1 | Records relating to staff performance | Limitation Act 1980 (Section 2) | Action completed + 6 years | Secure Disposal | OFFICIAL |
| 54.2 | Records relating to the annual appraisal of staff | | Year record created + 1 year | Secure Disposal | OFFICIAL |
| 54.3 | All records relating to the monitoring of employee absence (sickness records) | | Year records created + 1 year | Secure Disposal | OFFICIAL - Sensitive Personal |
| 54.4 | All records relating to the process of monitoring staff leave and attendance | | Date action completed + 2 years | Secure Disposal | OFFICIAL - Sensitive Personal |

55. EMPLOYEE RECOGNITION

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|---|--------------------------------|------------------|-------------------|
| 55.1 | All records relating to schemes which recognise staff | HMRC - Compliance Handbook Manual CH15400 | Year records created + 6 years | Secure Disposal | OFFICIAL |
| 55.2 | All records relating to the process of recommending employees for honours | | Year of submission + 3 years | Secure Disposal | OFFICIAL |

56. REORGANISATION

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|------------------------------------|--|------------------|-------------------|
| 56.1 | All records relating to the reorganisation of the internal workforce of the council | Limitation Act 1980 (Section 2) | Date reorganisation is completed + 6 years | Secure Disposal | OFFICIAL |

57. TERMINATION

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|---------------------|---|------------------|----------------------|
| 57.1 | The process of termination of staff through voluntary redundancy, dismissal, and retirement | | Termination + 6 years (If a pension is paid then records should be destroyed 6 years after last payment of pension) | Secure Disposal | OFFICIAL - Sensitive |

58. LEARNING AND DEVELOPMENT

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|--|---------------------|-----------------------------------|------------------|-------------------|
| 58.1 | Records relating monitoring of training (incl. completion records, certificates, exam results) | | Termination + 6 years | Secure Disposal | OFFICIAL |
| 58.2 | General staff training records (training not concerning children | | Current year + 3 years | Secure Disposal | OFFICIAL |
| 58.3 | Staff training records concerning children | | Completion of training + 40 years | Secure Disposal | OFFICIAL |
| 58.4 | Records relating to the management of training (attendance lists, application forms etc) | | Current year + 3 years | Secure Disposal | OFFICIAL |
| 58.5 | Training materials | | Course superseded + 1 year | Secure Disposal | N/A |
| 58.6 | All records relating to the creation and management of training statistics | | Year records created + 3 years | Secure Disposal | OFFICIAL |
| 58.7 | All records relating to the development and implementation of training programmes | | Year records created + 3 years | Secure Disposal | N/A |

| 58.8 | | Date training plan expires + 3 years | Secure Disposal | OFFICIAL |
|------|-------------------------|--------------------------------------|-----------------|----------|
| | corporate training plan | expires + 5 years | | |

59. STATUTORY OFFICERS

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|--|---------------------|-------------------------------|--|-------------------|
| 59.1 | All records relating to the appointment of Statutory Officers | | Permanent | Offer to Archivist. Transfer to place of deposit after administrative use is concluded | OFFICIAL |
| 59.2 | All records relating to the selection process for Statutory Officers | | Date of appointment + 5 years | Secure Disposal | OFFICIAL |

60. GIFTS AND HOSPITALITY

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|--|---------------------|------------------------------|------------------|-------------------|
| 60.1 | Gifts and Hospitality - Members/officers gifts and hospitality registers and related records | | Creation of record + 6 years | Secure Disposal | OFFICIAL |

G. INFRASTRUCTURE AND TRANSPORT

61. PLANNING AND DEVELOPMENT

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|---------------------|------------------|---|-------------------|
| 61.1 | The activity of developing a vision and strategic directions regarding existing transport and infrastructure within the | | Permanent | Offer to Archivist. Transfer to place of deposit after | OFFICIAL |

| municipality (including local transport | | administrative use is | |
|---|--|-----------------------|--|
| planning) | | concluded | |

62. HIGHWAYS AND STREET WORKS

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|------------------------------------|--|------------------|-------------------|
| 62.1 | Files relating to road building and road maintenance issues | Limitation Act 1980 (Section 2) | Close of case + 6 years | Secure Disposal | OFFICIAL |
| 62.2 | All records relating to the maintenance of rights of way and pavements | Limitation Act 1980 (Section 2) | Year records created + 6 years | Secure Disposal | OFFICIAL |
| 62.3 | All records relating to the notification of road closures, diversions and possible traffic disruption as a result of road works that are underway or programmed to take place within the area | Limitation Act 1980 (Section 2) | Year records created + 6 years | Secure Disposal | OFFICIAL |
| 62.4 | All records relating to the construction of vehicle crossovers at the request of residents | Limitation Act 1980 (Section 2) | Date of completion of crossover + 6 year | Secure Disposal | OFFICIAL |
| 62.5 | All records relating to the inspection of highways | Limitation Act 1980 (Section 2) | Date of the inspection + 6 years | Secure Disposal | OFFICIAL |
| 62.6 | Skips, hoardings and scaffolding – see Registration, Licensing and Certifications | | | | |

63. PUBLIC RIGHTS OF WAY

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|---------------------------------|--------------------------------|--|-------------------|
| 63.1 | All records relating to the maintenance of rights of way and pavements | Limitation Act 1980 (Section 2) | Year records created + 6 years | Secure Disposal | OFFICIAL |
| 63.2 | The activity of establishing planning scheme controls and providing for them to be amended and modified (including amendments to the definitive map, road adoptions and road works) | | Permanent | Offer to Archivist. Transfer to place of deposit after administrative use is concluded | OFFICIAL |

| 63.3 | The activity of recording location of highways, bridle paths and rights of way (including the definitive map) | Permanent | Offer to Archivist. Transfer to place of deposit after administrative use is concluded | OFFICIAL |
|------|---|---|--|----------|
| 63.4 | The process of receiving, considering and responding to submissions and objections to planning schemes and amendments | Decision + 7 years | Secure Disposal. For high profile schemes offer to Archivist | OFFICIAL |
| 63.5 | Rights of way enforcement files | Date of creation of right of way until the right of way ceases to exist | I DITTOR TO STORIVIST ORCE | OFFICIAL |

64. INFRASTRUCTURE

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|-------------|---|---------------------------------|-------------------------------|------------------|-----------------------------|
| Ref 64.1 | Record Description Records created in the provision of municipal services in relation to infrastructure within the local authority Street files • Street records Requests for: • Hedge clipping • Tree planting • Naming of streets • Numbering of houses • Street load limits • Street signs • Bus shelters • Applications to dig up pavements • HGV application | Limitation Act 1980 (Section 2) | Date of last action + 6 years | Secure Disposal | Sensitivity Label OFFICIAL |
| | Advice / comment | | | | |
| | • Level crossings | | | | |
| | Right of ways Roundabouts | | | | |

| Traffic calming measures | | |
|--------------------------|--|--|
| Street lighting | | |
| | | |

65. COMMUNITY TRANSPORT

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|---|----------------------------|------------------|-------------------|
| 65.1 | All records relating: to the management of rail cards and travel concessions offered to older citizens to the management of bus pass scheme for disabled people to the administration of Motability Schemes to the management of schemes which allocate taxi cards to disabled people | HMRC - Compliance Handbook Manual CH15400 | Date pass issued + 6 years | Secure Disposal | OFFICIAL |

66. TRAFFIC MANAGEMENT

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|--|------------------------------------|--------------------------------|------------------|-------------------|
| 66.1 | The activity of planning, and programming the continued flow, diversion, or reduction of traffic | Limitation Act 1980 (Section 2) | Year records created + 6 years | Secure Disposal | OFFICIAL |

67. DESIGN AND CONSTRUCTION

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|--|---------------------|------------------|--|-------------------|
| 67.1 | The activity of planning, designing, programming and constructing roads, streets, bridges, and tunnels | | Permanent | Offer to Archivist. Transfer to place of deposit after administrative use is concluded | OFFICIAL |

| | | | , |
|-----|--|--|---|
| | | | |
| l l | | | · |
| | | | |

68. PUBLIC TRANSPORT

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|--|---------------------|---|------------------|-------------------|
| 68.1 | The activities involved in the management and provision of public transport including: Timetables and routes Maps Fares Customer and industry liaison | | Record is superseded or last action + 3 years | Secure Disposal | OFFICIAL |

H. LEGAL AND CONTRACTS

69. LITIGATION

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|---------------------|--|------------------|----------------------|
| 69.1 | Records created while managing, undertaking or defending for or against litigation on behalf of the local authority | | Closure of case + 6 years Major litigation – offer to Archivist for review | Secure Disposal | OFFICIAL - Sensitive |
| 69.2 | All records relating to the recovery of land | | Closure + 12 years | Secure Disposal | OFFICIAL |

70. ADVICE

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|--|---------------------|-----------------------|------------------|------------------------|
| 70.1 | General legal advice on a point of law | | Last action + 3 years | Secure Disposal | OFFICIAL - Sensitive |
| 70.1 | (including social services matters) | | Last action + 3 years | Secure Disposar | Of FICIAL - Serisitive |

| 70.2 | All records relating to legal advice given to homeowners and tenants relating to housing matters | Limitation Act 1980 (Section 2) | Date legal advice given + 6 years | Secure Disposal | OFFICIAL | |
|------|--|---------------------------------|-----------------------------------|-----------------|----------|--|
|------|--|---------------------------------|-----------------------------------|-----------------|----------|--|

71. AGREEMENTS

| Re | f Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|----|--|------------------------------------|----------------------------------|------------------|-------------------|
| 71 | Process of agreeing terms between organisations Note : this does not include contractual agreements | Limitation Act 1980 (Section 2) | Date agreement expires + 6 years | Secure Disposal | OFFICIAL |

72. CONVEYANCE

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|--|---------------------|---------------------------------|------------------|-------------------|
| 72.1 | The process of changing ownership of land or property see also Property Acquisition and Disposal | | Completion of action + 12 years | Secure Disposal | OFFICIAL |

73. PRE-CONTRACT ADVICE

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|--|---------------------|--|------------------|----------------------|
| 73.1 | The process of calling for expressions of interest | | Decision on whether contract let or not proceeded with + 2 years | Secure Disposal | OFFICIAL - Sensitive |

74. SPECIFICATION AND CONTRACT DEVELOPMENT

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|-----|--------------------|---------------------|------------------|------------------|-------------------|

| 7 | 4.1 | All records relating to ordinary contracts | Limitation Act 1980 (Section 5) | Last action on the contract + 6 years | Review at end of 6 years | OFFICIAL |
|---|-----|--|---------------------------------|--|---------------------------|----------|
| 7 | 4.2 | All records relating to contracts under seal | Limitation Act 1980 (Section 8) | Last action on the contract + 12 years | Review at end of 12 years | OFFICIAL |
| 7 | 4.3 | Case files relating to the receipt and preparation of contract documents | | Close of case + 6 years | Review at end of 6 years | OFFICIAL |

75. TENDER ISSUING AND RETURN

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|--|---------------------|----------------------------|------------------|----------------------|
| 75.1 | The process involved in the issuing and return of a tender | | Start of contract + 1 year | Secure Disposal | OFFICIAL - Sensitive |

76. EVALUATION OF TENDER

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|----------------------|---------------------|---------------------|---------------------|----------------------|
| 76.1 | Ordinary contracts | Limitation Act 1980 | Last action on the | Review at end of 6 | OFFICIAL - Sensitive |
| 70.1 | | (Section 5) | contract + 6 years | years | OFFICIAL - Sensitive |
| 76.2 | Contracts under seal | Limitation Act 1980 | Last action on the | Review at end of 12 | OFFICIAL - Sensitive |
| 76.2 | | (Section 8) | contract + 12 years | years | OFFICIAL - Sensitive |

77. SUCCESSFUL TENDER DOCUMENT

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|----------------------|---------------------|---------------------|---------------------|----------------------|
| 77 1 | Ordinary contracts | Limitation Act 1980 | Last action on the | Review at end of 6 | OFFICIAL - Sensitive |
| //.1 | | (Section 5) | contract + 6 years | years | OFFICIAL - Sensitive |
| 77.2 | Contracts under seal | Limitation Act 1980 | Last action on the | Review at end of 12 | OFFICIAL Sonsitive |
| 11.2 | | (Section 8) | contract + 12 years | years | OFFICIAL -Sensitive |

78. UNSUCCESSFUL TENDER DOCUMENTS

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|-------------------------------|---------------------|----------------------------|------------------|-------------------|
| 78.1 | Unsuccessful tender documents | | Start of contract + 1 year | Secure Disposal | OFFICIAL |

79. POST TENDER NEGOTIATION

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|---------------------|-------------------------------------|------------------|----------------------|
| 79.1 | The process in negotiation of a contract after a preferred tender is selected | | Terms of contract expiring + 1 year | Secure Disposal | OFFICIAL - Sensitive |

80. AWARDING OF CONTRACT

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|----------------------|---------------------|---------------------|---------------------|-------------------|
| 80.1 | Ordinary contracts | Limitation Act 1980 | Last action on the | Review at end of 6 | OFFICIAL |
| 00.1 | | (Section 5) | contract + 6 years | years | OFFICIAL |
| 90.2 | Contracts under seal | Limitation Act 1980 | Last action on the | Review at end of 12 | OFFICIAL |
| 80.2 | | (Section 8) | contract + 12 years | years | OFFICIAL |

81. CONTRACT MANAGEMENT

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|-----------------------------------|---------------------|--------------------------------------|------------------|-------------------|
| 81.1 | Contract operation and monitoring | | Terms of contract expiring + 2 years | Secure Disposal | OFFICIAL |

82. MANAGEMENT AND AMENDMENT OF CONTRACT

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|----------------------|---------------------|---------------------|---------------------|-------------------|
| 82.1 | Ordinary contracts | Limitation Act 1980 | Last action on the | Review at end of 6 | OFFICIAL |
| 02.1 | Ordinary contracts | (Section 5) | contract + 6 years | years | OFFICIAL |
| 00.0 | Contracts under seal | Limitation Act 1980 | Last action on the | Review at end of 12 | OFFICIAL |
| 82.2 | | (Section 8) | contract + 12 years | years | OFFICIAL |

83. SERVICE LEVEL AGREEMENTS

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|------------------------------------|--|------------------|-------------------|
| 83.1 | All records relating to the creation and monitoring of service level agreements | Limitation Act 1980 (Section 2) | Date service agreement expires + 6 years | Secure Disposal | OFFICIAL |

84. AWARDING TENANCIES IN WELFARE HOUSING

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|----------------------|---------------------|---------------------|---------------------|-------------------|
| 84.1 | Ordinary contracts | Limitation Act 1980 | Last action on the | Review at end of 6 | OFFICIAL |
| 04.1 | | (Section 5) | contract + 6 years | years | OFFICIAL |
| 04.2 | Contracts under seal | Limitation Act 1980 | Last action on the | Review at end of 12 | OFFICIAL |
| 84.2 | | (Section 8) | contract + 12 years | years | OFFICIAL |

85. LEGAL - HOUSING

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|--|------------------------------------|---------------------------------|------------------|----------------------|
| 85.1 | Records relating to the management of disrepair claims against the council | Limitation Act 1980 (Section 2) | Date claim is settled + 6 years | Secure Disposal | OFFICIAL - Sensitive |
| 85.2 | Records relating to possession orders | Limitation Act 1980 (Section 2) | Case closure + 6 year | Secure Disposal | OFFICIAL - Sensitive |

86. LEGAL - SOCIAL CARE

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|--|---------------------|--------------------------|------------------|----------------------|
| 86.1 | Social care case files | | Case closure + 6 years | Secure Disposal | OFFICIAL - Sensitive |
| 86.2 | Case files relating to obtaining any legal order relating to a child [This period relates to the legal file not to the child's personal file.] | | Date of birth + 25 years | Secure Disposal | OFFICIAL - Sensitive |

87. JUDICIAL REVIEW

| Re | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|----|--|---------------------------------|-------------------------|------------------|----------------------|
| 87 | Case files relating to judicial review | Limitation Act 1980 (Section 2) | Close of case + 6 years | Secure Disposal | OFFICIAL - Sensitive |

88. EMPLOYMENT TRIBUNAL

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|--|------------------------------------|--------------------------------|------------------|----------------------|
| 88.1 | Records relating to employment tribunals | Limitation Act 1980 (Section 2) | Year records created + 6 years | Secure Disposal | OFFICIAL - Sensitive |
| 88.2 | Case files relating to Employment Tribunal Claims and other employment matters | Limitation Act 1980 (Section 2) | Closure + 6 years | Secure Disposal | OFFICIAL - Sensitive |

I. MANAGEMENT AND ADMINISTRATION

89. CORPORATE PLANNING

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|--------------------|---------------------|------------------|---------------------|-------------------|
| 89.1 | | | Permanent | Offer to Archivist. | OFFICIAL |

| | Records relating to corporate planning and reporting activities | | Transfer to place of deposit after administrative use is concluded | |
|------|--|-------------------|--|----------|
| 89.2 | The process of preparing business for strategic consideration and making the record of discussion, debate and resolutions | Permanent | Offer to Archivist. Transfer to place of deposit after administrative use is concluded | OFFICIAL |
| 89.3 | The process of preparing business for cross departmental consideration and making the record of discussion, debate and resolutions | Closure + 3 years | Secure Disposal | OFFICIAL |
| 89.4 | The process of preparing business for Unit/Team consideration and making the record of discussion, debate and resolutions | Closure + 3 years | Secure Disposal | OFFICIAL |

90. STATUTORY SERVICES

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|--|---------------------|------------------------|------------------|-------------------|
| 90.1 | The process of preparing information to be passed on to central government as part of statutory requirements | | Current year + 6 years | Secure Disposal | |

91. POLICY, PROCEDURES, STRATEGY AND STRUCTURE

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|---------------------|------------------|--|-------------------|
| 91.1 | Activities that develop policies, procedures, strategies and structures for the local authorities | | Permanent | Offer to Archivist. Transfer to place of deposit after | OFFICIAL |

| | | | administrative use is concluded. | |
|------|---|---------------------------|----------------------------------|----------|
| 91.2 | The process of monitoring and reviewing strategic plans, policies or procedure to assess their compliance with guidelines | Date superseded + 6 years | | OFFICIAL |

92. PUBLIC CONSULTATIONS

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|---------------------|---|------------------|-------------------|
| 92.1 | All records relating to responses made by the public or staff to external consultations | | Year record created + 3 years then review | Secure Disposal | OFFICIAL |

93. INFORMATION MANAGEMENT

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|---------------------|--|---|-------------------|
| 93.1 | The activity whereby standards, authorities, restraints and verifications are introduced and maintained to manage information effectively | | Permanent | Offer to Archivist. Transfer to place of deposit after administrative use is concluded. | |
| 93.2 | The management of collections of records transferred to the archives | | Permanent | Offer to Archivist. Transfer to place of deposit after administrative use is concluded. | |
| 93.3 | The process that records the disposal of records | | Year record created + 10 years | Secure Disposal | |
| 93.4 | Responses to data subject access requests or freedom of information requests | | Date request complied with + 3 years then review | Offer to archives | OFFICIAL |

| 93.5 | All records relating to the management of subject access requests under Data Protection Act 2018/UK GDPR | Year records created + 2 years | Secure Disposal | OFFICIAL |
|------|--|--|-----------------|----------|
| 93.6 | All records relating to the management of freedom of information requests | Year records created + 2 years | Secure Disposal | OFFICIAL |
| 93.7 | All information relating to user profiles created for the provision of information systems | Year record created + 6 years | Secure Disposal | OFFICIAL |
| 93.8 | M365 User Accounts | Termination of Employment and closure of any investigations + 6 months | Secure Disposal | OFFICIAL |

94. ENQUIRIES AND COMPLAINTS

(For service specific complaints please refer to relevant section of the retention schedule)

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|---------------------|------------------------------------|------------------|-------------------|
| 94.1 | All records relating to complaints about services dealt with as business as usual | | Year records created + 3 years | Secure Disposal | OFFICIAL |
| 94.2 | Level 1 complaints dealt with as part as business as usual | | Year records created + 3 years | Secure Disposal | OFFICIAL |
| 94.3 | Level 2 complaints | | Date complaint resolved + 5 years | Secure Disposal | OFFICIAL |
| 94.4 | All records created in the provision of detailed responses to complaints on council actions, policy or procedures | | Date complaint resolved + 10 years | Secure Disposal | OFFICIAL |
| 94.5 | Records in relation to complaints made about responses to requests for information made under the Data Protection Act 2018/UK GDPR or the Freedom of Information Act 2000 | | Current year + 3 years then review | Secure Disposal | OFFICIAL |
| 94.6 | All records relating to feedback and suggestions made by local residents | | Year records created + 3 years | Secure Disposal | OFFICIAL |

| | | Comments received via social media sites, | | | |
|----|------|---|-------------------|-----------------|----------|
| ١, | 94.7 | where the comments/complaints have | Year comment | Secure Disposal | OFFICIAL |
| | 94.7 | been referred on to the relevant | received + 1 year | Secure Disposar | OFFICIAL |
| | | department within the Council | - | | |

95. QUALITY AND PERFORMANCE MANAGEMENT

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|--------------------------------------|-------------------------------|------------------|-------------------|
| 95.1 | The process of monitoring or reviewing the quality, efficiency, or performance of a local authority service or unit | | Closure + 5 years | Secure Disposal | OFFICIAL |
| 95.2 | The process of assessing the quality, efficiency, or performance of a local authority service or unit | | Closure + 2 years | Secure Disposal | OFFICIAL |
| 95.3 | All records relating to audits carried out internally or externally. In for Children and Adult Services monitoring and reporting please refer to items 3 and 19 above. | Local Government Finance Act 1992 | Date audit accepted + 6 years | Secure Disposal | OFFICIAL |

96. PUBLIC RELATIONS

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|--|---------------------|--|---|-------------------|
| 96.1 | All records relating to the publication of the latest news and public information relevant to the local area | | Year record created + 3 years | Secure Disposal | OFFICIAL |
| 96.2 | All records relating to the creation and publication of official publications about the council and the surrounding area | | Retain until publication goes out of print | One copy from the initial print run should go directly to the archive | OFFICIAL |

| 96.3 | Publication of sentencing outcomes to the local communities | | Publish date + maximum of 6 months | Secure Disposal | OFFICIAL - Sensitive Personal |
|------|---|------------------------------------|------------------------------------|-----------------|----------------------------------|
| 96.4 | All records relating to links between local people, local organisations and decision makers | Local Government Act 1972 s100c | Year record created + 4 years | Secure Disposal | OFFICIAL |

97. MEDIA RELATIONS

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|---|---------------------|-------------------|--|-------------------|
| 97.1 | Process of interaction with the media | | Closure + 3 years | Secure Disposal | OFFICIAL |
| 97.2 | Media publications concerning local authorities | | Permanent. | Offer to Archivist. Transfer to place of deposit after administrative use is concluded | OFFICIAL |

98. MARKETING AND EVENTS

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|--|---------------------|------------------------|---|-------------------|
| 98.1 | The process of developing and promotion of local authorities campaigns and events | | Permanent. | Offer to Archivist for review. Transfer to place of deposit after administrative use is concluded | OFFICIAL |
| 98.2 | Mailing lists to inform residents on arts, culture or events within the borough | | Updated every 4 years | Secure Disposal | OFFICIAL |
| 98.3 | General enquiries from the public in relation to culture, arts and events | | Current year + 2 years | Secure Disposal | OFFICIAL |
| 98.4 | Records creating in the planning, application or management of events within the borough | | Current year + 6 years | Secure Disposal | OFFICIAL |

99. CIVIC EVENTS

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|------|--|---------------------|-------------------------------|------------------|-------------------|
| 99.1 | All records relating to the recording of ceremonial events and civic occasions - Visitor's book, Photographs, Weekly engagement list | | Permanent | | OFFICIAL |
| 99.2 | All records relating to the management of civic events | | Year record created + 6 years | Secure Disposal | OFFICIAL |

100. PETITIONS AND SURVEYS

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|-------|--|---------------------|--|------------------|-------------------|
| 100.1 | Records relating to the management of personal data held in petitions which have been presented to the Council | | Destroy once legal/administrative purpose for it's use has been fulfilled | Secure Disposal | OFFICIAL |
| 100.2 | All records relating to the creation and analysis of surveys | | Year records created + 3 years | Secure Disposal | OFFICIAL |

101. INFORMATION GOVERNANCE

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|-------|---|---------------------|------------------|------------------|-------------------|
| 101.1 | Records relating to the creation of data privacy impact assessments | | Until superseded | Secure Disposal | OFFICIAL |
| 101.2 | Records held on the information asset register | | Until superseded | Secure Disposal | OFFICIAL |

102. CORPORATE HEALTH AND SAFETY

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|-------|--|-------------------------------------|--|------------------|-------------------|
| 102.1 | Process of inspecting equipment belonging to the authority | Limitation Act 1980 (Section 2) | Date of inspection + 6 years | Secure Disposal | OFFICIAL |
| 102.2 | All records relating to accident reporting where the person is aged over 18 at the time of the accident | Limitation Act 1980 (Section 11) | Date of accident + 4 years | Secure Disposal | OFFICIAL |
| 102.3 | All records relating to accident reporting where the person is aged under 18 at the time of the accident | Limitation Act 1980 (Section 11) | Date of birth of individual + 22 years | Secure Disposal | OFFICIAL |

K. PLANNING AND LAND USE

103. PLANNING SCHEME DEVELOPMENT AND AMENDMENT

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|-------|---|---------------------|------------------------------|---|-------------------|
| 103.1 | Local plans and supporting documentation (no personal data) | | Permanent | Offer to archive when plan superseded | OFFICIAL |
| 103.2 | Records relating to the preparation of the Local Plan | | Date plan expires + 10 years | Offer to archive | OFFICIAL |
| 103.3 | All records relating to the preparation and making of neighbourhood plans | | Date plan expires + 10 years | Offer to archive | OFFICIAL |
| 103.4 | Records created in the preparation of the Site Allocations Development Plan | | Date plan expires + 10 years | Offer to archive | OFFICIAL |
| 103.5 | All records relating to consultation on conservation areas | | Permanent | | OFFICIAL |
| 103.6 | The activity of recording information on historical land, buildings, monuments and ecology at a specific site | | Permanent | Offer to Archivist for review. Transfer to place of deposit after administrative use is concluded | |

104. DEVELOPMENT AND BUILDING CONTROL

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|--------|--|---|---|-------------------|-------------------|
| 104.1 | Planning applications and planning case files (incl. consultations, press notices etc) | Town and Country Planning Act 1990 | Permanent - offer to archives | Offer to archives | OFFICIAL |
| 104.2 | Residential planning applications | Town and Country Planning Act 1990 | Permanent | | OFFICIAL |
| 104.3 | Business planning applications | Town and Country Planning Act 1990 | Permanent | | OFFICIAL |
| 104.4 | Self-Build Register | | Until registrant is no longer eligible or asks to be removed from the Self-build Register | Secure Disposal | OFFICIAL |
| 104.5 | Records relating to planning consents | | Permanent - offer to archives | Offer to archives | OFFICIAL |
| 104.6 | All records relating to the planning consultation process | | Year records created + 15 years | | OFFICIAL |
| 104.7 | Planning enquiries | Limitation Act 1980 (Section 2) | Current year + 6 years | Offer to archives | OFFICIAL |
| 104.8 | All records relating to the management of public enquiries related to planning | | Permanent | | OFFICIAL |
| 104.9 | All records relating to the creation and publication of formal planning decision notices | | Permanent | | OFFICIAL |
| 104.10 | Building inspection records | Limitation Act 1980 (Section 2) | Life of the building + 6 years | Secure Disposal | OFFICIAL |
| 104.11 | All records relating to the management of dangerous structures | Limitation Act 1980 (Section 2) | Year records created + 6 years | Secure Disposal | OFFICIAL |
| 104.12 | All records relating to the process of approving building applications for all other buildings (excluding listed or significant buildings) | Building Control Performance Standards 2006 | Construction completed + 15 years | Secure Disposal | OFFICIAL |
| 104.13 | All records relating to the process of approving building applications in relation to listed or other significant buildings | | Permanent | | OFFICIAL |

| 104.14 | All records relating to actions taken to enforce the Building Control Regulations | Building Control Performance Standards 2006 | Date of outcome of enforcement action + 6 years | Secure Disposal | OFFICIAL |
|--------|--|---|---|-----------------|----------|
| 104.15 | All records relating to the creation and management of the Building Control Register | Building Control Performance Standards 2006 | Permanent | | OFFICIAL |

105. ENFORCEMENT

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|-------|--|---|---|------------------|----------------------|
| 105.1 | Records relating to the monitoring of planning enforcement | | Permanent | Offer to archive | OFFICIAL - Sensitive |
| 105.2 | Records created relating to planning enforcement actions | | Permanent | Offer to archive | OFFICIAL - Sensitive |
| 105.3 | Records relating to the process of inspecting building work for the purpose of insuring compliance | Building Control Performance Standards 2006 | Issue of final certificate of inspection + 10 years | Secure Disposal | OFFICIAL – Sensitive |
| 105.4 | Case files relating to planning contravention Notices | Limitation Act 1980 (Section 2) | Close of case + 6 years | Secure Disposal | OFFICIAL - Sensitive |
| 105.5 | Case files relating to Breach of Condition Notices | Limitation Act 1980 (Section 2) | Close of case + 6 years | Secure Disposal | OFFICIAL - Sensitive |

106. REGENERATION AND GROWTH

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|-------|-----------------------------------|---------------------------------|-------------------------------------|-------------------|-------------------|
| 106.1 | Estate Regeneration Project files | Limitation Act 1980 (Section 2) | Case closure + 12 years | Offer to archives | OFFICIAL |
| 106.2 | Compulsory purchase orders | Limitation Act 1980 (Section 2) | Close of case + 6 years then review | Secure Disposal | OFFICIAL |

L. STATUTORY SERVICES

107. REGISTRARS

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|-------|--|--------------------------------------|--------------------------------|------------------|-------------------|
| 107.1 | Register of births, marriages and civil partnerships | | Permanent | | OFFICIAL |
| 107.2 | Register of Deaths | The Registration Service Act 1953 | Permanent | | OFFICIAL |
| 107.3 | Enquiries relating to registrations | | Current year + 1 year | Secure Disposal | OFFICIAL |
| 107.3 | All records relating to the registration of civil partnerships | | Permanent | | OFFICIAL |
| 107.4 | All records relating to the issuing of copy certificates for a birth, marriage or death that was registered in the area. | | Year records created + 6 years | | OFFICIAL |
| 107.5 | The process and actions of inquiring into deaths which do not proceed to an inquest | | Last action + 15 years | Secure Disposal | OFFICIAL |
| 107.6 | Marriage Notices and Civil Partnerships | | Date of notice + 5 years | Secure Disposal | OFFICIAL |
| 107.7 | All records relating to the issuing of civil partnership certificates and applications for copies of certificates | | Year records created + 6 years | | OFFICIAL |

108. MARRIAGES

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|-------|--|---------------------|-------------------------------|------------------|-------------------|
| 108.1 | Process of conducting a marriage service | | Year record created + 3 years | Secure Disposal | OFFICIAL |

109. CORONER

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|-------|--|--|--------------------------|---|----------------------|
| 109.1 | Summary registration of reported deaths | | Permanent | Offer to Archivist. Transfer to place of deposit after administrative use is concluded | OFFICIAL |
| 109.2 | Case files of deaths reported to the coroner - inquest files | Public records held in local government and specialist local repositories (The National Archives) Section 7 | Date of death + 15 years | Offer to Archivist. Transfer to place of deposit after administrative use is concluded | OFFICIAL – Sensitive |
| 109.3 | Case files of deaths reported to the coroner - non-inquest files | Public records held in local government and specialist local repositories (The National Archives) Section 8 | Date of death + 15 years | Offer to Archivist for review. Transfer to place of deposit after administrative use is concluded | OFFICIAL - Sensitive |

110. TREASURE TROVE

| Ref | Record Description | Statutory Provision | Retention Period | Retention Action | Sensitivity Label |
|-------|--|---------------------|-----------------------|------------------|-------------------|
| 110.1 | The process and actions of Treasure inquests | | Last action + 2 years | Secure Disposal | OFFICIAL |