

Schools Human Resources Circular

Circular 17/22

Category	Urgent Information
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To	Headteacher/Chair of Governors
Date	18 th November 2022
Title	2022/23 Support Staff Pay Award
Summary/Description	Support Staff Pay Award
Classification	Pay Policy
Action Required	For adoption by Governing Body
Deadline	Immediate
Contact Name	Claire Cobbold – Head of Schools HR
Contact Number	0207 926 9757
Email	ccobbold@lambeth.gov.uk

Dear Colleagues,

An agreement has been reached on the pay award for Local Government Services ('Green Book') employees, covering the period 1 April 2022 to 31 March 2023.

The London Agreement specifies that inner London pay spines will be amended each year in line with the same methodology approach and key principles of the agreement reached at the NJC for Local Government Services.

The following increases to pay scales will be effective from 1 April 2022:

- Increase of £2,355 on all inner London pay points
- The rates for allowances will also be uplifted by 4.04%.

The increase will be backdated to 1st April 2022 and will be paid in your December 2022 salary.

Employees who are in receipt of Universal Credit (UC) should inform the UC department of any backpay which may affect their entitlement to Universal Credit. They should speak to their Universal Credit Work Coach via their online account or call the Universal Credit Helpline on 0800 328 5644.

We are aware there is additional agreed extra bank holiday in May 2023 in respect of the King's Coronation. Further advice to follow on this issue.

Action

For those schools using Lambeth Payroll Services the new salary scales have already been input into the pay system and revised salaries will be received in December pay and will be back dated to 1st April 2022.

If you are an academy using Lambeth Payroll services these pay rates will not be automatically applied to your payroll until the school has instructed them accordingly.

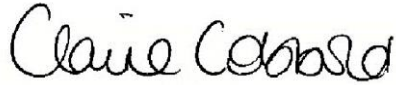
For those schools using **external pay providers**, please immediately ensure your provider has been made aware of the new rates.

If you have any questions regarding the attached, please contact your Schools HR assigned officer.

The 2022/23 pay scale is attached.

If you have any questions regarding the attached, please contact your Schools HR assigned officer.

Yours faithfully

A handwritten signature in black ink that reads "Claire Cobbold". The signature is written in a cursive, slightly slanted style.

Claire Cobbold
Head of Schools HR

Distribution

- Governing Bodies
- Headteachers
- Lambeth School Trade Unions

Greater London Provincial Council salary rates with effect 1.4.2022

Inner London Weighting Allowance: £3931 p/a

	Annual Basic	Monthly Basic	Daily 30 days	Daily 31 days	Addt'l Hours at 1.0	Overtime		
						Overtime at 1.0	M - F > 35 hrs at 1.5	Sun/BH > 35 hrs at 2.0
SCALE 1/2								
1	£24,771	2064.25	68.81	66.59	13.5732	11.4981	17.2471	22.9962
2	£24,954	2079.50	69.32	67.08	13.6734	11.5984	17.3975	23.1967
3	£25,359	2113.25	70.44	68.17	13.8953	11.8203	17.7304	23.6405
4	£25,776	2148.00	71.60	69.29	14.1238	12.0488	18.0732	24.0975

SCALE 3								
5	£26,193	2182.75	72.76	70.41	14.3523	12.2773	18.4159	24.5545
6	£26,625	2218.75	73.96	71.57	14.5890	12.5140	18.7710	25.0279

SCALE 4								
7	£27,060	2255.00	75.17	72.74	14.8274	12.7523	19.1285	25.5047
8	£27,507	2292.25	76.41	73.94	15.0723	12.9973	19.4959	25.9945
9	£27,957	2329.75	77.66	75.15	15.3189	13.2438	19.8658	26.4877
10	£28,419	2368.25	78.94	76.40	15.5721	13.4970	20.2455	26.9940

Not in use								
11	£28,890	2407.50	80.25	77.66	15.8301	13.7551	20.6326	27.5101

SCALE 5								
12	£29,364	2447.00	81.57	78.94	16.0899	14.0148	21.0222	28.0296
13	£29,853	2487.75	82.93	80.25	16.3578	14.2827	21.4241	28.5655
14	£30,348	2529.00	84.30	81.58	16.6290	14.5540	21.8310	29.1079
15	£30,852	2571.00	85.70	82.94	16.9052	14.8301	22.2452	29.6603

Not in use								
16	£31,365	2613.75	87.13	84.31	17.1863	15.1112	22.6668	30.2225

Not in use								
17	£31,887	2657.25	88.58	85.72	17.4723	15.3973	23.0959	30.7945

SCALE 6								
18	£32,418	2701.50	90.05	87.15	17.7633	15.6882	23.5323	31.3764
19	£32,961	2746.75	91.56	88.60	18.0608	15.9858	23.9786	31.9715
20	£33,510	2792.50	93.08	90.08	18.3616	16.2866	24.4299	32.5732

Not in use								
21	£34,071	2839.25	94.64	91.59	18.6690	16.5940	24.8910	33.1879

Not in use								
22	£34,644	2887.00	96.23	93.13	18.9830	16.9079	25.3619	33.8159

SO1						Overtime
23	£35,223	2935.25	97.84	94.69	19.3003	22.86
24	£35,814	2984.50	99.48	96.27	19.6241	
25	£36,417	3034.75	101.16	97.90	19.9545	

Not in use						Overtime
26	£37,026	3085.50	102.85	99.53	20.2882	22.86

SO2						Overtime
27	£37,653	3137.75	104.59	101.22	20.6318	22.86
28	£38,037	3169.75	105.66	102.25	20.8422	
29	£38,934	3244.50	108.15	104.66	21.3337	

PO1						Overtime
28	£38,037	3169.75	105.66	102.25	20.8422	24.47
29	£38,934	3244.50	108.15	104.66	21.3337	
30	£39,615	3301.25	110.04	106.49	21.7068	
31	£40,503	3375.25	112.51	108.88	22.1934	

PO2						Overtime
30	£39,615	3301.25	110.04	106.49	21.7068	24.47
31	£40,503	3375.25	112.51	108.88	22.1934	
32	£41,472	3456.00	115.20	111.48	22.7244	
33	£42,510	3542.50	118.08	114.27	23.2932	

PO3						Overtime
33	£42,510	3542.50	118.08	114.27	23.2932	24.47
34	£43,701	3641.75	121.39	117.48	23.9458	
35	£44,691	3724.25	124.14	120.14	24.4882	
36	£45,711	3809.25	126.98	122.88	25.0471	

PO4						Overtime
36	£45,711	3809.25	126.98	122.88	25.0471	26.56
37	£46,719	3893.25	129.78	125.59	25.5995	
38	£47,736	3978.00	132.60	128.32	26.1567	
39	£48,747	4062.25	135.41	131.04	26.7107	

PO5						Overtime
39	£48,747	4062.25	135.41	131.04	26.7107	26.56
40	£49,707	4142.25	138.08	133.62	27.2367	
41	£50,757	4229.75	140.99	136.44	27.8121	
42	£51,783	4315.25	143.84	139.20	28.3742	

PO6						Overtime
41	£50,757	4229.75	140.99	136.44	27.8121	26.56
42	£51,783	4315.25	143.84	139.20	28.3742	
43	£52,806	4400.50	146.68	141.95	28.9348	
44	£53,799	4483.25	149.44	144.62	29.4789	

Not in use						Overtime
45	£54,825	4568.75	152.29	147.38	30.041096	26.56

PO7						Overtime
46	£55,845	4653.75	155.13	150.12	30.6000	26.56
47	£56,868	4739.00	157.97	152.87	31.1605	
48	£57,909	4825.75	160.86	155.67	31.7310	
49	£58,995	4916.25	163.88	158.59	32.3260	

Not in use						Overtime
50	£60,105	5008.75	166.96	161.57	32.934247	26.56

PO8						Overtime
51	£61,206	5100.50	170.02	164.53	33.5375	26.56
52	£62,298	5191.50	173.05	167.47	34.1359	
53	£63,393	5282.75	176.09	170.41	34.7359	
54	£64,482	5373.50	179.12	173.34	35.3326	
55	£65,589	5465.75	182.19	176.31	35.9392	

PO9						Overtime
56	£66,669	5555.75	185.19	179.22	36.5310	26.56
57	£67,770	5647.50	188.25	182.18	37.1342	
58	£68,883	5740.25	191.34	185.17	37.7441	
59	£69,954	5829.50	194.32	188.05	38.3310	
60	£71,058	5921.50	197.38	191.02	38.9359	

EMERGENCY PLANNING 01.04.2022: MON - FRI £25.38 SAT/SUN £50.75

Teaching Assistants (Schools HR JDs)		
Generic TA	SP10-14	New SP 3-5
Level 1	Scale 3	
Level 2	Scale 4	
Level 3	Scale 5	
HLTA	Scale 6	

Early Years Educators		
Level 1	Scale 4	
Level 2	Scale 5	
Level 3	Scale 6	

First Aid Allowance £8.50 per month for 35 hours and 52 weeks