

**STAFF DEVELOPMENT**   
**PEN PORTRAIT**

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| **Name of School:** |  |

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| **What area do you want to develop?** | |
| **Summarise what areas are priorities for your staff development, e.g. from your School Improvement Plan / Self Evaluation Framework.**  *E.g. Trauma-Informed Practice, Attachment Aware Practice, ADHD, ASD, Code of Practice, Behaviour / Regulation Policy* | |
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| **Focus Group** | |
| **Who is the focus for this staff development?** *E.g. teachers / TAs / all staff* | |
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| **What is the target for staff development?**  **What do you want to achieve?** | |
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| **What do you expect the outcome of this staff development to be?**  **What impact will this have for your children?** | |
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| **Completed by:** | |
| **Name of person completing the referral:** |  |