

Teachers Pay Rates 1 September 2023

Qualified Teachers

Main Pay Scale

Scale point	Salary
	£
Minimum 1	36,745
2	38,491
3	40,318
4	42,233
5	44,615
Maximum 6	47,666

Upper Pay Scale

Scale point	Salary
	£
Minimum 1	52,526
2	55,107
Maximum 3	56,959

Allowances for Qualified Teachers

Special educational needs allowance

From 1 September 2023 the SEN allowance should be no less than **£2,539** and no more than **£5,009** per annum and is payable according to the criteria set out in the STPCD.

Teaching and Learning Responsibility Allowance

From 1 September 2023

- (a) The annual value of a TLR1 must be no less than **£9,272** and no greater than **£15,690**.
- (b) The annual value of a TLR2 must be no less than **£3,214** and no greater than **£7,847**.
- (c) The relevant body may award a fixed-term third TLR (TLR3) for clearly time-limited school improvement projects, or one-off externally driven responsibilities. The annual value of a TLR3 must be no less than **£639** and no greater than **£3,169**. The duration of the fixed term must be established at the outset and payment should be made on a monthly basis for the duration of the fixed term. Although a teacher cannot hold a TLR1 and a TLR2 concurrently, a teacher in receipt of either a TLR1 or a TLR2 may also hold a concurrent TLR3.

Please note, The TLR3 payment is not pro-rated for part time staff, unlike the TLR1 and TLR2.

Lambeth Rates

£			£			£		
TLR1	a	9,272	TLR2	a	3,214	TLR3	Minimum	639
	b	11,410		b	5,528		Maximum	3,169
	c	13,547		c	7,847			
	d	15,690						

Unqualified Teachers

Scale point	Salary
	£
Minimum 1	25,831
2	28,194
3	30,557
4	32,640
5	35,000
Maximum 6	37,362

Leading Practitioner

Scale point	Salary
	£
L1	56,377
L2	57,566
L3	58,785
L4	60,023
L5	61,302
L6	62,608
L7	64,057
L8	65,325
L9	66,727
L10	68,211
L11	69,746
L12	71,153
L13	72,705
L14	74,294
L15	75,915
L16	77,702
L17	79,282
L18	81,051

Head Teacher_Groups

Group		Equating to Sp pts
1	62,304 – 79,856	L6 – L18*
2	65,007 – 85,267	L8 – L21*
3	69,407 – 91,095	L11 – L24*
4	73,933 – 97,359	L14 – L27*
5	80,655 – 106,476	L18 – L31*
6	86,119 – 116,535	L21 – L35*
7	92,007 – 127,564	L24 – L39*
8	100,552 – 139,891	L28 – L43*

**Scale points to be applied only to headteachers at the top of the range*

Visiting Tutors £34.84 per hour

Leadership Pay Scale

Group								Scale point	Salary
1	2	3	4	5	6	7	8		£
								L1	56,100
								L2	57,288
								L3	58,500
								L4	59,731
								L5	61,004
Group 1								L6	62,304
								L7	63,745
	Group 2							L8	65,007
								L9	66,402
								L10	67,880
								L11	69,407
		Group 3						L12	70,807
								L13	72,351
								L14	73,933
								L15	75,545
			Group 4					L16	77,324
								L17	78,896
								*L18	79,856
								L18	80,655
				Group 5				L19	82,433
								L20	84,256
								*L21	85,267
								L21	86,119
					Group 6			L22	88,036
								L23	89,989
								*L24	91,095
								L24	92,007
						Group 7		L25	94,067
								L26	96,172
								*L27	97,359
								L27	98,332
							Group 8	L28	100,552
								L29	102,827
								L30	105,160
								*L31	106,476
								L31	107,541
								L32	109,986
								L33	112,502
								L34	115,062
								*L35	116,535
								L35	117,700
								L36	120,389
								L37	123,168
								L38	125,988
								*L39	127,564
								L39	128,839
								L40	131,840
								L41	134,913
								L42	138,062
								*L43	139,891