

Teachers Pay Rates 1 September 2025

Qualified Teachers

Main Pay Scale

Scale point	Salary
	£
Minimum 1	40317
2	42234
3	44238
4	46339
5	48952
Maximum 6	52300

Upper Pay Scale

Scale point	Salary
	£
Minimum 1	57632
2	60464
Maximum 3	62496

Allowances for Qualified Teachers

Special educational needs allowance

From 1 September 2025 the SEN allowance should be no less than **£2,787** and no more than **£5,497** per annum and is payable according to the criteria set out in the STPCD.

Teaching and Learning Responsibility Allowance

From 1 September 2025

- (a) The annual value of a TLR1 must be no less than **£10,174** and no greater than **£17,216**.
- (b) The annual value of a TLR2 must be no less than **£3,527** and no greater than **£8,611**.
- (c) The relevant body may award a fixed-term third TLR (TLR3) for clearly time-limited school improvement projects, or one-off externally driven responsibilities. The annual value of a TLR3 must be no less than **£702** and no greater than **£3,478**. The duration of the fixed term must be established at the outset and payment should be made on a monthly basis for the duration of the fixed term. Although a teacher cannot hold a TLR1 and a TLR2 concurrently, a teacher in receipt of either a TLR1 or a TLR2 may also hold a concurrent TLR3.

Please note, The TLR3 payment is not pro-rated for part time staff, unlike the TLR1 and TLR2.

Lambeth Rates

£			£			£		
TLR1	a	10174	TLR2	a	3527	TLR3	Minimum	702
	b	12519		b	6065		Maximum	3478
	c	14864		c	8611			
	d	17216						

Unqualified Teachers

Scale point	Salary
	£
Minimum 1	28343
2	30935
3	33528
4	35814
5	38402
Maximum 6	40994

Leading Practitioner

Scale point	Salary
	£
L1	61858
L2	63165
L3	64502
L4	65861
L5	67265
L6	68698
L7	70288
L8	71677
L9	73218
L10	74844
L11	76529
L12	78072
L13	79776
L14	81519
L15	83297
L16	85258
L17	86990
L18	88930

Head Teacher_Groups
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Group		Equating to Sp pts
1	68,361– 87,619	L6 – L18*
2	71,327– 93,556	L8 – L21*
3	76,154– 99,951	L11 – L24*
4	81,120– 106,823	L14 – L27*
5	88,496– 116,827	L18 – L31*
6	94,491– 127,863	L21 – L35*
7	100,951– 139,965	L24 – L39*
8	110,327– 153,490	L28 – L43*

**Scale points to be applied only to headteachers at the top of the range*

Visiting Tutors £38.22 per hour

Leadership Pay Scale

[illegible]