## **Equalities Analysis in Lambeth**

Proposal Title \*

**Proposed Controlled Parking Zones** 

Author

Leonardo Morris

Please provide name of lead author and/or those within project team who may be required to contribute to this assessment

Who will sign off the assessment?

Andrew Burton

Please indicate who will be involved in approving this assessment. This will need to be signed off by the designated Head of Service or Director.

## Q1a. What is changing?

Controlled Parking Zones (CPZ) are areas where residents and businesses within in a defined boundary will need to purchase a valid parking permit or valid Pay by Phone session to park in designated parking bays.

The main purpose of a CPZ is to relieve parking pressure for the local community by removing non-essential commuter parking to the area.

CPZ does still allow for visitors to the area through the use of Pay by Phone facility.

The key change is that parking is no longer free on the public highway within a defined area.

What is the most significant or key change taking place? Can you indicate the type of change in your response (e.g. policy/decision/strategy/ service/procedural/ geographic/procurement etc.) so it is clear what is being equalities assessed? Why is this change happening? What do you aim to achieve? Can you clearly indicate what decision-makers are being asked to take a decision on?

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Q1b. Who will be involved in approving this decision?

Claire Holland, Deputy Leader (Environment and Clean Air) LBL

Who else will be involved in signing-off this decision?

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	Q2a. What do we know about the people who will be impacted by this change?  This change will apply to adults who own cars which they park on roads that are classified as public highway. As such they are broadly representative of the population of Lambeth. We do not anticipate that people from protected groups will be impacted to a greater extent than people from non-protected groups.
	What does your information tell you about the people who will affected by this change? Are protected groups impacted? What information do you hold on the protected characteristics of the people affected by the change? (Age, disability, gender reassignment, pregnancy and maternity, race/ethnicity, religion or belief, gender, sexual orientation, health, socio-economic, language) Are there any gaps or missing information?
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	Q2b. How will they be impacted by the change?  People will be impacted because they will have to pay for something which previously they have not had to pay for. The impact is likely to be felt disproportionately by those on lower incomes.  However, from past experience, introducing CPZs has always had positive impact on communities as it reduces parking pressure, thereby reducing stress and anxiety related to returning to your home and not being able to find a parking space. Generally CPZs are reviewed some time after their introduction where users are asked if they want them removed. There are currently no instances within the Borough of Lambeth where users have elected for CPZs to be removed.
	Would you assess the impact as positive, adverse, neutral? Do you have any uncertainty about the impact of your proposal? Is there a likelihood that some people will more impacted than others? Can you describe the ways in which they will be affected? How might this change affect our 'general duty'
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	Q3a. How do you plan to promote and deliver any positive impacts of the proposal?  During the consultation phase to introduce CPZ, the local community is provided with information on CPZs and how to participate in the consultation through newsletters and Frequently Asked Questions (FAQs). We generally also hold a public exhibition for the local community to meet officers face to face to discuss/raise any concerns or queries they may have. The local community's input is a vital part of the process.

Our primary means of participation in the consultation is to submit an online questionnaire. However, for those who are not able to get online we provide a telephone number to request a paper version of the questionnaire and plan showing proposals. Additionally, we also leave copies of the material available to view at a local library.

How might the principles of fairness, equality of opportunity and positive relationships be further promoted as a consequence of this proposal? How do you propose to measure your positive outcomes and the benefits outlined  $% \left( 1\right) =\left( 1\right) \left( 1\right)$ to find out if these have been achieved?

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Q3b How do you plan to address and mitigate any negative impacts of the proposal?  The proposals are based on detailed feedback and have been developed in response to community concerns. There are also opportunities throughout the consultation to look in detail at proposed street layouts and make amendments before implementation. If any unforeseen negative impact should arise after the introduction of the CPZ, the public can raise their concerns through their elected ward councillors or direct to officers.  If it is a critical matter officers have the ability to mobilise emergency measures to resolve any immediate safety concerns.  What impact has this evidence had on what you are proposing? What can you do differently that might lessen the impact on people within the timeframes i.e. development-implementation? Who can help you to develop these solutions?  Read More
Q4. How will you review/evaluate your proposal, mitigating actions and/or benefits? Who will be responsible for this? We generally review our CPZs a few years after they have been in place, this is by means of a full consultation process. The review process is similar to the process when introducing a CPZ. The main purpose of the review is to find out if the local community is still satisfied with the CPZ, if it is still fit for purpose and if they want it removed or amended.
Who will you be accountable to for the above actions/outcome? How will those responsible know these actions have worked? What performance indicators will you use to demonstrate this? Are there any other forms of evidence you can use to support this assessment of their effectiveness?
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Section to be completed by Sponsor/Director/Head of Service
Outcome of equality impact assessment
O No adverse impact, no change required
Low adverse impact, minor adjustment required
Significant adverse impact, further action
required Significant impact identified unable to mitigate
fully
Unlawful in/direct discrimination, stop and rethink
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Comments from Sponsor/Director/Head of Service

## Submit for approval Submit for approval Executive Approval Approved Attachments Close