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| **Justification for not** **completing a full EIA** | **Please enter responses below in the right hand columns** |
| This form should only be completed in rare circumstances if a full equalities impact assessment is not necessary and you believe that there is no equalities relevance to the business change, policy, service, or project and it is not relevant to the Public Sector Equality Duty (see 2.1). **Please contact your equality lead officer (or** **equalities@lambeth.gov.uk** **) to confirm that you only need to complete this form.**   |
| **1.0 Introduction** |
| **1.1 Title of policy, service, function, project or strategy** | Barristers Framework contract for a period of four years with the London Borough of Southwark |
| **1.2 Your contact details, email and telephone** | Andrew Pavlou, Principal Lawyer Governanceapavlou@lambeth.gov.uk02079262506 |
| **1.3 Business activity aims and intentions***In brief explain the aims of your proposal, why is it needed? Who is it aimed at? What is the intended outcome? What are the links to the cooperative council vision, corporate outcomes and priorities?* *What other changes are going on in this area?* | Lambeth and Southwark Council Legal Services Departments have come together in a shared procurement exercise for Barristers services to help both authorities with some of the most challenging legal caseloads in the UK. In exchange for highly competitive rates and excellent quality of service, we will be in a position to offer a select number of Barristers/Barristers Chambers varying volumes of work. The total value of our proposed framework is estimated to be £1.5M per annum (Lambeth only) for a period of four years making a total estimate of £6M (Lambeth only). The framework will be based on a number of panels of preferred Barristers who would be expected to represent both Councils where the specialist services of Barristers are required. It is anticipated that there will be in the region of 2 to 5 Chambers per panel who will handle the majority of cases. This work will include advocacy before the Courts and Tribunals, legal advice and support in the conduct of legal proceedings and drafting and preparing documents.All providers wil need to comply with the Council’s policies including equalities. All Providers will be regulated by the Bar Council Code on Equalities and are therefore actively encouraged and involved in promoting diversity and will be required to comply with all equalities legislation in the selection and training of staff. Appropriate equalities questions will be developed into the tender documents to conform this position. This project links to the Co-operative Council priorities and has the specific strategic outcome of value for money. |
| **2.0 Justification** |
| **Please contact your departmental equality lead officer before completing this section.****2.1** Please explain why you feel there is no equalities relevance to this decision, or set out why it is not possible to complete the full EIA at this time | The proposed Project is not likely to have any significant adverse impact on equality considerations. The impact classification would therefore be classed as Low. During the Project, we will carry out Regulatory compliance checks with the Bar Council Standards. There will be yearly checks on an informal basis through contract monitoring.All Barristers are bound by the Bar Council Standard on Equalities as part of the legal regulatory framework.  |
| **2.2** I am confident that this change in business activity has no relevance to the Council’s public sector equality duty to:* Eliminate unlawful discrimination, harassment and victimisation
* Advance equality of opportunity between people who share a protected characteristic and those who do not
* Foster good relations between people who share a protected characteristic and those who do not
 | Yes  |
| **The protected characteristics:*** Race, Gender, Gender re-assignment, Age, Sexual orientation, Disability, Religion and belief, Marriage and civil partnership,

Pregnancy and maternity**Or the additional characteristics monitored in Lambeth:*** Language, Socio-economic factors, Health
 |
| **3.0 Service manager sign off** |
| **3.1 Date completed** | 21.09.15 |
| **3.2 Service manager signature** | Alison Mckane |
| **3.3 Equalities Board representative signature**  |  |