

No child of any age may be employed

- (a) in a cinema, theatre, discotheque, dance hall or night club, except in connection with a performance given entirely by children<sup>2</sup>;
- (b) to sell or deliver alcohol
- (c) to sell or deliver tobacco;
- (d) to deliver milk, except under the direct supervision of an adult and the vehicle is fitted with a seatbelt;
- (e) to deliver or serve fuel oils in any context;
- (f) in a commercial kitchen  
this does not prevent
  - serving at the counter of a fish and chip shop provided this does not involve putting foods in or out of a deep fryer or working in an area where food is prepared;
  - washing up in an area separate from where food is prepared;
  - making sandwiches at the counter of a sandwich bar; and
  - collecting meals from a kitchen or returning empty plates to a kitchen.
- (g) to sort or collect refuse, this includes the employment of a child in picking up litter;
- (h) in work involving exposure to adult material or in situations which are for this reason otherwise unsuitable for children;
- (i) in any work which is more than three metres above ground level or, in the case of internal work, more than three metres above floor level;
- (j) in employment involving harmful exposure to physical, biological or chemical agents;
- (k) to collect money or to sell or canvass door to door
- (l) in telephone sales
- (m) in any slaughter house or in that part of any butcher's shop or other premises connected with the killing of livestock, butchery, or the preparation of carcasses or meat for sale;
- (n) as an attendant or assistant in a fairground or amusement arcade or in any other premises used for the purpose of public amusement by means of automatic machines, games of chance or skill or similar devices;
- (o) in the personal care of residents of any residential care home or nursing home;
- (p) in the employment of all forms of gambling or in any other premises used for the purpose of public amusement by means of automatic machines, games of chance or skill or similar devices.
- (q) In any employment on any United Kingdom registered ship or UK registered sea-going ship. This includes those operating on inland waters, including rivers, lakes and category A to D waters. "ship" includes all types of UK registered vessels.

A child of compulsory school age cannot be employed in any of the following areas

1. No child of any age may be employed

- (r) in a cinema, theatre, discotheque, dance hall or night club, except in connection with a performance given entirely by children<sup>2</sup>;
- (s) to sell or deliver alcohol
- (t) to sell or deliver tobacco;
- (u) to deliver milk, except under the direct supervision of an adult and the vehicle is fitted with a seatbelt;
- (v) to deliver or serve fuel oils in any context;
- (w) in a commercial kitchen  
this does not prevent
  - serving at the counter of a fish and chip shop provided this does not involve putting foods in or out of a deep fryer or working in an area where food is prepared;

-washing up in an area separate from where food is prepared;  
-making sandwiches at the counter of a sandwich bar; and  
-collecting meals from a kitchen or returning empty plates to a kitchen.

- (x) to sort or collect refuse, this includes the employment of a child in picking up litter;
- (y) in work involving exposure to adult material or in situations which are for this reason otherwise unsuitable for children;
- (z) in any work which is more than three metres above ground level or, in the case of internal work, more than three metres above floor level;
- (aa) in employment involving harmful exposure to physical, biological or chemical agents;
- (bb) to collect money or to sell or canvass door to door
- (cc) in telephone sales
- (dd) in any slaughter house or in that part of any butcher's shop or other premises connected with the killing of livestock, butchery, or the preparation of carcasses or meat for sale;
- (ee) as an attendant or assistant in a fairground or amusement arcade or in any other premises used for the purpose of public amusement by means of automatic machines, games of chance or skill or similar devices;
- (ff) in the personal care of residents of any residential care home or nursing home;
- (gg) in the employment of all forms of gambling or in any other premises used for the purpose of public amusement by means of automatic machines, games of chance or skill or similar devices.
- (hh) In any employment on any United Kingdom registered ship or UK registered sea-going ship. This includes those operating on inland waters, including rivers, lakes and category A to D waters. "ship" includes all types of UK registered vessels.

From the age of 13 up until a child's school leaving age, a child may be employed to do "light work" only. A child may be licensed only if

- a) it is not likely to be harmful to the safety, health or development of children; and
- b) it is not such as to be harmful to their attendance at school, their participation in work experience in accordance with section 560 of the Education Act 1996, or their capacity to benefit from the instruction received or, as the case may be, the experience gained.

Permitted employment of children aged 14 and over

- 2. A child aged 14 or over may be employed only in light work.

Permitted employment of children aged 13

- 3. A child aged 13 may not be employed except in light work in one or more of the following specified categories:
  - (a) Agricultural or horticultural work; use of cultivating machinery & sharp objects forbidden.
  - (b) Delivery of newspapers, journal and other printed material, and collecting payment for them, subject to the provisions of bylaw 3(i), and where the weight of said newspapers, journals and other printed material does not exceed 9kgs (20lbs) in line with the National Federation of Retail Newsagents safety guidelines;
  - (c) Shop work, including shelf stacking;
  - (d) Hairdressing salons; subject to the provisions of bylaw 3(j);
  - (e) Office work;

- (f) Car washing by hand in a private residential setting;
- (g) In a café or restaurant, subject to the provisions of bylaw 3(b&f);
- (h) In riding stables  
(subject to the provisions stated under the Riding Establishments Act 1964)
- (i) Domestic work in hotels and other establishments offering accommodation;