






## Behaviours for Lambeth Council

Our behaviours describe how we work effectively and deliver our objectives at Lambeth. Review and discuss what they mean and how they will be applied to your work when setting objectives and development. They are also used when we recruit and interview staff.



<i>Behaviour</i>	<i>What It's About</i>
 <p data-bbox="236 712 448 736">FOCUSES ON PEOPLE</p>	<p><b>Focuses on People</b> is about considering the people who our work affects, internally and externally. It's about treating people fairly and improving the lives of those we impact. It's about ensuring we have the right processes in place.</p>
 <p data-bbox="242 1030 430 1055">TAKES OWNERSHIP</p>	<p><b>Takes Ownership</b> is about being proactive and owning our personal objectives. It's about seizing opportunities, driving excellence, engaging with the council's objectives, and furthering our professional development.</p>
 <p data-bbox="197 1348 459 1373">WORKS COLLABORATIVELY</p>	<p><b>Works Collaboratively</b> is about helping each other, developing relationships, and understanding other people's roles. It's about working together with colleagues, partners, and customers to earn their respect, and get the best results.</p>
 <p data-bbox="197 1668 491 1693">COMMUNICATES EFFECTIVELY</p>	<p><b>Communicates Effectively</b> is about how we talk, write and engage with others. It's about using simple, clear, and open language to establish positive relationships with others. It's also about how you listen and make yourself open to conversation.</p>
 <p data-bbox="242 1986 462 2011">FOCUSES ON RESULTS</p>	<p><b>Focuses on Results</b> is about ambition and achievement. It's about orienting ourselves towards the end product and considering the effect of our service. It's about making the right impact, having the right result and changing things for the better</p>