

# Equality Impact Assessment Report

**Full Equality Impact Assessment Report**  
(EIA12-13)

**Date to EIA panel, department, DLT or DMT**  
Click here to enter a date.

**Title Vauxhall- Supplementary Planning Document**

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# London Borough of Lambeth

## Full Equality Impact Assessment Report

### 1.0 Introduction

#### 1.1 Business activity aims and intentions

*In brief explain the aims of your proposal/project/service, why is it needed? Who is it aimed at? What is the intended outcome? What are the links to the cooperative council vision, corporate outcomes and priorities?*

The Supplementary Planning Document (SPD) aims to complement existing national planning policy and current planning related policies of Lambeth Council by outlining the particular regeneration aims of Lambeth Council in the Vauxhall Area, and the process by which these will be achieved. It is needed to guide the growth and development of the Vauxhall area, and primarily aimed developers and landowners. It's outcome is the creation of a district centre and balanced and sustainable community in Vauxhall compliant with Lambeth's core strategy.

The SPD sets to facilitate the delivery of Lambeth's growth agenda and ambition to create a safe, caring and aspiring Borough, through the creation a physical place where these ambitions can be realised.

The SPD identifies the entrenched problems in Vauxhall, unemployment, income deprivation, poor housing and ill health and seeks to ensure that future development is delivered in a manner to address and remedy where possible these issues.

It clearly identifies Vauxhall as a place of growth, and sets out the intention to creating 3,500 new homes and 8,000 jobs. It aims for positive change and improvements in Vauxhall through the creation of a 'district centre, centred on a revived high street, neighbourhood destinations at Black Prince Road and Old Paradise Street, and a civic square. Within this centre and these destination services will be provided and a wide range of employment opportunities found. The open spaces and parks will be improved, so as to provide alongside the district centre, opportunities for community integration.

The proposed creation of a Community Development Trust will further aid the socio-economic development, facilitating the start up of small businesses through the provision of retail space.

## SPD

### 2.1 Evidence dashboard

Any proposed business activity (new policy or strategy), service change, procurement) must be made by carrying out an assessment of the likely impact that it will have for our customers. In this section please include both data and analysis which shows that you understand how this decision is likely to affect residents that fall under the target groups below.

Target groups	Impact: Positive Negative Both None Unknown	Impact analysis <i>Please explain how you justify your claims around impacts. Please include any data and evidence that you have collected including from surveys or complaints to support your proposed changes to business activity.</i>	External data sources <i>(please provide any hyperlinks)</i>
Race	Positive	Lambeth as a Borough enjoys a high level of diversity, however figures of crimes on the grounds of race and religion remain high, occurring on average at a rate of 27 a month.  The SPD recognises that currently Vauxhall presents little opportunity for its various communities to interact and seeks to address this by providing a district centre with civic space and several neighbourhood centres.	Lambeth Core Strategy – State of the Borough Report .  <a href="http://www.met.police.uk/crime/figures/datatable.php?borough=lx&amp;period=year">http://www.met.police.uk/crime/figures/datatable.php?borough=lx&amp;period=year</a>
Gender	Positive	Access to localised employment and training opportunities is important to allow women in particular to maintain a work and domestic balance, and the SPD actively promotes this. Similarly safe and accessible public realm is important to women to increase personal safety.	State of the Borough National Office of Statistics Dept Work and Pensions
Gender re-assignment	Positive	Residents who have undergone, or who are preparing to undergo gender re-assignment are likely to experience crime. SPD sets out to create a place which can be easier policed and public realm which will offer a greater security to transgender residents.	Lambeth Core Strategy
Disability	Positive	The SPD promotes better connectivity and public realm with greater accessibility, which will improve the lives of disabled	

		<p>people in the area, as they can move with greater ease and sense of safety through the area.</p> <p>Disabled residents will have access to the localised training and employment opportunities presented.</p> <p>It is important to allow women and men, particularly if they have caring responsibilities to a disabled person, to maintain a work and domestic balance, and the SPD actively promotes this.</p> <p>The District centre will allow essential services to be reached with greater ease. The new housing delivered will be 2010 disabled access legislation compliant and accord to 'homes for life' principles, able to be easily adapted where necessary to facilitate disabled access and use.</p>	
<b>Age</b>	Positive .	<p>The SPD seeks to improve access to essential services which will improve the quality of life of local people living in the Vauxhall Area. Over a quarter of Prince's residents are aged 55+ (27% v 19%) and two thirds of these are over 65 (17% compared to borough average 11%). More Prince's residents are satisfied with their area (90% v 80%), of whom two in five (39%) are very satisfied. Fewer mention crime (38% v 47%), rising prices and interest rates (5% v 12%) or the quality of health services (5% v 9%) as a concern. Instead, reflecting the older population, more are concerned about support or facilities for older people (14% v 9% average).</p> <p>Improved housing, and a greater range of available social housing, will allow many older council tenants to move into homes more suited to their needs. The homes delivered being compliant with the 2010 Equalities Act and built according to 'homes for life' standard.</p> <p>Children will benefit from improved play facilities in parks and open spaces, while improved connectivity will aid movement of nursing mothers with buggies.</p>	<p>Lambeth Core Strategy State of the Borough (2010) National Office of Statistics</p>

		<p>Young people will benefit from improved access to services in the district centre, and in particular from the apprenticeship opportunities to be secured.</p> <p>Working mothers will benefit from the localised training and employment opportunities which are to be promoted through the SPD, facilitating a work life balance.</p> <p>All age groups will benefit from improvements to the parks in the neighbourhood.</p>	
<b>Sexual orientation</b>	Positive	<p>Lambeth as a borough has one of the highest number of MSM (Men who have sex with men) in the UK and the Vauxhall area is acknowledged as a centre of the LGBT (Lesbian, Gay, Bi-sexual and transgender) community and in particular nightlife. The SPD recognises this and challenges developers to respect this and progress development in sympathy with this role.</p> <p>The SPD notes LGBT venues as part of the cultural make of the area, and encourages developers to work with these in furthering the cultural offer of the area.</p> <p>Improved public realm, offering better accessibility to and from the centre where most LGBT venues are located will tackle the fear of crime felt by some members of the LGBT community, as on average 15 incidents of homophobic crime are reported a month in Lambeth. The open spaces and connections are designed to be better lit and more easily policed.</p>	<a href="http://www.met.police.uk/crime/figures/datatable.php?borough=lx&amp;period=year">http://www.met.police.uk/crime/figures/datatable.php?borough=lx&amp;period=year</a>
<b>Religion and belief</b>	Unknown	<p>The area contains a high number of practising Buddhists, with three active Buddhist centres, such as the Spring, places of worship of other faiths area already found here, or within easy distance.</p>	
<b>Socio-economic factors</b>	Positive .	<p>The SPD aims to increase the economic activity and employment opportunities of residents in the Vauxhall area, through improving connections with central London, and other regional centres, but</p>	<p>Lambeth Core Strategy – State of the Borough Report .</p>

		<p>also by boosting economic output in this area. The economic activity of the ward is low, with 17% retired (compared to 8% on average), one in five is in receipt of state pension (22% v 14%) or income from interest from savings (23% v 14%) and more Prince's residents receive a mid-range income (two in five are social grade C1 – 41% v 32%).</p> <p>Neighbourhoods adjoining the SPD area contains super out put areas revealing them to be in the top five in London in terms of unemployment and income deprivation.</p> <p>A construction employer accord will ensure apprenticeship and employment opportunities, and opportunities within the Wandsworth part of the Opportunity Area will be available for Lambeth residents.</p> <p>A particular work stream of this SPD will look at the provision of affordable retail space, to allow aspirant traders to gain a retail foothold.</p>	
<b>Marriage and civil partnership</b>	Unknown	It is difficult foresee what impact this SPD will have on marriage and civil partnerships.	
<b>Pregnancy and maternity</b>	Positive	<p>Health and well being for expectant and nursing mothers will be enhanced as the SPD sets out to improve the open spaces in the Vauxhall area where pregnant and nursing mothers can enjoy outdoor space. The creation of a district centre will improve access to services.</p> <p>The new homes will be designed to allow for access and storage of buggies'.</p>	
<b>Language</b>	Unknown	<p>Within Lambeth a 4% increase has been noticed in a need for transliteration in council services over the past year, a particular increase from within the Portuguese speaking community, a community prevalent in and near Vauxhall.</p> <p>Particular efforts have been made to engage this community in the</p>	<a href="http://intranet.lambeth.gov.uk/StaffServices/Communications/CommunicationsToolkit/TranslationServices/">http://intranet.lambeth.gov.uk/StaffServices/Communications/CommunicationsToolkit/TranslationServices/</a>

		consultation exercises around this SPD.	
<b>Health</b>	Positive	<p>North Lambeth ranks among country's top ten most deprived in terms of health. In particular it registers extremely high levels of child obesity, teenage pregnancies, air pollution and a high incidence of traffic accidents.</p> <p>Improved Parks and Open Spaces will encourage walking, cycling and 'green gyms' thus improving public health.</p> <p>Works to tame the gyratory will alleviate problems brought by traffic.</p> <p>The provision of improved housing will increase considerable the well being of the residents.</p>	<p>2009 JSNA Health and Well-Being report</p> <p><a href="http://www.lambethfirst.org.uk/JSNA">http://www.lambethfirst.org.uk/JSNA</a></p>

## 2.2 Gaps in evidence base

***Have you checked the council's equality and monitoring policy? What gaps in information have you identified from your research and evidence analysis? In your response please identify areas where more information is required and how you intend to fill in the gaps. If you are unable to fill in the gaps please state this clearly with justification.***

We are unable to determine the likely impact of the SPD for Vauxhall, upon Religion and Beliefs. It is known that within Lambeth, there is a problem of securing worship space, however mechanism exist within the SPD and planning policies to secure such space should such a need become apparent.

Crime figures for homophobic, religious and racial related crimes are unavailable on a ward basis, therefore exact figures for the numbers occurring in the Vauxhall area are unavailable. Equally, no figures are available for specifically trans-gender related issues. Though given Vauxhall role as an active centre of LGBT nightlife, and the huge numbers attracted on weekends to LGBT venues, it is assumed that a high number of such incidents occur here.

The impact on Marriage and Civil Partnerships is equally indeterminate, other than supposition that better housing provision may increase well being and therefore married life.

## 3.0 Consultation, Engagement and Co-production

### **3.1 Engagement and consultation with stakeholders**

*Who are your key stakeholders and how have you consulted, co-produced or engaged with them? What impact has this had on the project/proposal/service?*

Our Key Stakeholders have been the residents of the Vauxhall Area. The full six week consultation was held as part of the original drafting of the SPD in 2008, through a series of road shows. In 2011 a two day 'expo' was held in Market Tower, Vauxhall under the auspices of the VNEB Strategy Board. As well as information on the wider VNEB development, information was presented on the ten 'urban design principles' which had been arrived upon as to underpin the revision of the SPD. The Stockwell Partnership were engaged to consult specifically with the Portuguese and 'horn of Africa' communities.

A further more in-depth exposition, solely looking at the Vauxhall SPD area was held in March over two days on the 14<sup>th</sup> and 15<sup>th</sup> of March, in St Georges Wharf , Vauxhall. Communication for the event, and efforts to ensure local residents attended was done in conjunction with two local community groups – The Stockwell Partnership and the Kennington, Oval and Vauxhall Forum. Upon the feedback of attendees the monitoring section on the feedback form was modified to record sexual orientation.

Attendees were consulted upon the principles to underpin the SPD, and elements of the SPD such as the Development Infrastructure Study and Mayoral CIL were explained. At all these events contact details were collected to allow attendees to remain informed as to development and invited to further events.

An equalities monitoring form was included on the feedback form and after feedback from several attendees modified to include sexuality.

It is intended the draft SPD will be taken Lambeth's Cabinet for permission to consult, once this has been obtained then the statutory period of consultation will commence. This will include a youth engagement film, roadshows and exhibitions.

The delivery of the transformation set of Vauxhall set out the SPD will be delivered under the auspices of the VNEB strategy Board, as well as Lambeth Council. The Strategy Board, chaired jointly by the Leaders of Wandsworth and Lambeth, is comprised of officers of both councils, the GLA , TfL and developers. Its working group 'Housing and Social Infrastructure in particular, will be assessing and potentially addressing needs around equality. Similarly the working group, looking at employment and training with be investing all possibilities of securing local people access to the employment opportunities arising from the VNEB development and looking at securing necessary training.

### **4.0 Equalities Impact Assessment Plan**



#### 4.1 Recommendations and justification

*What are the main conclusions of this EIA? Are there any disproportionate negative or positive impacts, if so, are they justifiable and how will they be mitigated?*

This EIA concludes that the effects brought about by the SPD for Vauxhall will be positive

#### 4.2 Responding to equality considerations

*The plan should include a description of how you will monitor, evaluate and review the business activity.*

Issue	Resulting actions	Timeframe	Lead officer
Consultation	Ensure the consultations is monitored to ensure a fair and balanced representation of the local community are attending and taking part in consultation. Sexual orientation was not asked about	Until November 2012	Anna Williamson
Context	Ensure the current state of the populous in Vauxhall is fully understood	June and July 2012	Iago Griffith
Night time economy	The night time economy has large role in Vauxhall, and is of particular importance to the LGBT community, this will be analysed to investigate this will be affected as the Vauxhall Heart becomes an increasingly residential district.	July 2012	Iago Griffith
Open Space	It is acknowledge that Open Space is crucial to health and well being, and the SPD will contain a study on the areas parks, and their likelihood of being affected as the scale of residential development increases pressure.	July 2012	Jeffrey Raggett
Review EIA	EIA to be reviewed in November/December as the SPD is consulted upon.	Nov/Dec 2012	Iago Griffith


## 5.0 Publishing your results

The results of your EIA must be published as per the council's EIA guidance. Once the business activity has been implemented it must be periodically reviewed to ensure it has the intended impact and is still appropriate.

**EIA publishing date**

01/09/12

**Policy review date**

01/02/13

**Assessment sign off:**

Name	Date